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PeopleSoft

Schedule of Classifications and Salary Grades for Classified & Unclassified Services

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-Confidential Pay = 3.5% (Positions which have been designated as confidential)

Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay: Longevity Pay A = Base Hourly Rate (BHR) x 1.05

Longevity Pay B = BHR x 5% = Result 1 BHR x 5% = Result 2

BHR + Result 1 + Result 2

Confidential Pay = BHR \times 1.035

Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1

BHR x 3.5% = Result 2

BHR + Result 1 + Result 2

JOB TITLE	EFFDT	SALARY ADMIN PLAN	GRADE	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM BI-WEEKLY RATE	MINIMUM MONTHLY RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
ADA/Leave Coordinator	11/15/2014	MNGT	432	С	38.9100	47.2800	3,112.80	3,782.40	6,744.40	8,195.20	80,932.80	98,342.40
Account Clerk - Entry	11/14/2015	GNRL	40	С	17.1880	20.8915	1,375.04	1,671.32	2 2,979.25	3,621.19	35,751.04	43,454.32
Account Clerk - Journey	11/14/2015	GNRL	52	С	18.9496	23.0333	1,515.97	1,842.66	3,284.60	3,992.44	39,415.17	47,909.26
Account Clerk - Senior	11/14/2015	GNRL	58	С	19.8967	24.1848	1,591.74	1,934.78	3,448.76	4,192.03	41,385.14	50,304.38
Accountant - Auditor - I	11/14/2015	PROF	204	С	24.8122	30.1603	1,984.98	2,412.82	2 4,300.78	5,227.79	51,609.38	62,733.42
Accountant - Auditor - II	11/14/2015	PROF	216	С	28.7236	34.9139	2,297.89	2,793.11	4,978.76	6,051.74	59,745.09	72,620.91
Accountant - Auditor - Senior	11/14/2015	PROF	228	С	33.2517	40.4177	2,660.14	3,233.42	2 5,763.63	7,005.74	69,163.54	84,068.82
Accounting Technician	11/14/2015	GNRL	73	С	22.5054	27.3556	1,800.43	2,188.45	3,900.94	4,741.64	46,811.23	56,899.65
Administrative Aide - I	11/14/2015	UNCL	U23	U	31.6199	38.4344	2,529.59	3,074.75	5 5,480.78	6,661.96	65,769.39	79,943.55
Administrative Aide - II	11/14/2015	UNCL	U24	U	34.8608	42.3739	2,788.86	3,389.91	6,042.54	7,344.81	72,510.46	88,137.71
	JOB TITLE ADA/Leave Coordinator Account Clerk - Entry Account Clerk - Journey Account Clerk - Senior Accountant - Auditor - I Accountant - Auditor - II Accountant - Auditor - Senior Accounting Technician Administrative Aide - II	ADA/Leave Coordinator 11/15/2014 Account Clerk - Entry 11/14/2015 Account Clerk - Journey 11/14/2015 Account Clerk - Senior 11/14/2015 Accountant - Auditor - I 11/14/2015 Accountant - Auditor - II 11/14/2015 Accountant - Auditor - Senior 11/14/2015 Accounting Technician 11/14/2015 Administrative Aide - I 11/14/2015	JOB TITLE ADMIN PLAN ADA/Leave Coordinator 11/15/2014 MNGT Account Clerk - Entry 11/14/2015 GNRL Account Clerk - Journey 11/14/2015 GNRL Account Clerk - Senior 11/14/2015 GNRL Accountant - Auditor - I 11/14/2015 PROF Accountant - Auditor - Senior 11/14/2015 PROF Accounting Technician 11/14/2015 GNRL Administrative Aide - I 11/14/2015 UNCL	JOB TITLE PLAM GRADE ADA/Leave Coordinator 11/15/2014 MNGT 432 Account Clerk - Entry 11/14/2015 GNRL 40 Account Clerk - Journey 11/14/2015 GNRL 52 Account Clerk - Senior 11/14/2015 GNRL 58 Accountant - Auditor - I 11/14/2015 PROF 204 Accountant - Auditor - Senior 11/14/2015 PROF 216 Accounting Technician 11/14/2015 PROF 228 Administrative Aide - I 11/14/2015 UNCL U23	JOB TITLE EFFDT PLAN FLAN FLAN FLAN FLAN FLAN FLAN FLAN F	JOB TITLE EFFDT ADMINITY CRADE CLASE HOURLY RATE ADA/Leave Coordinator 11/15/2014 MNGT 432 C 38.9100 Account Clerk - Entry 11/14/2015 GNRL 40 C 17.1880 Account Clerk - Journey 11/14/2015 GNRL 52 C 18.9496 Account Clerk - Senior 11/14/2015 GNRL 58 C 19.8967 Accountant - Auditor - II 11/14/2015 PROF 204 C 24.8122 Accountant - Auditor - Senior 11/14/2015 PROF 216 C 28.7236 Accounting Technician 11/14/2015 GNRL 73 C 22.5054 Administrative Aide - I 11/14/2015 UNCL UNCL UNCL UNCL 31.6199	FFFDT PLAN GRADE CLAS RATE HOURLY RATE HOURL	ADMITTE ADMITTE RADIT (PLAN) CLAS (PATE) BOURLY (PATE) RATE (PATE) ADA/Leave Coordinator 11/15/2014 MNGT 432 C 38.910 47.280 3.112.80 Account Clerk - Entry 11/14/2015 GNRL 40 C 17.1880 20.8915 1,375.04 Account Clerk - Journey 11/14/2015 GNRL 52 C 18.9496 23.0333 1,515.97 Account Clerk - Senior 11/14/2015 FROF 204 C 24.8122 30.1603 1,984.98 Accountant - Auditor - II 11/14/2015 FROF 216 C 28.7236 34.9139 2,997.89 Accounting Technician 11/14/2015 FROF 228 C 33.2517 40.417 2,660.14 Administrative Aider - I 11/14/2015 UNCL UNCL UNCL 31.6199 38.4344 2,529.59	OB TITLE PFPDT ADMIN PLAN CLAS RATE BOURLY RATE BI-WEEK LY RATE	Part Part	OB TITLE ADMIN (SADE) CLAS (SADE) HOURTY (RECOVER) BI-WEEK (NET (NET (RECOVER)) MONTH (NET (RECOVER)) MONTH (NET (NET (RECOVER)) MONTH (NET (NET (NET (NET (NET (NET (NET (NET	OB TITLE ADMINI (RIP) ADMINI (RIP) BOR (RIP) BOR (RIP) BOR (RIP) BIT - WERL (NOTHIN) (RIP) ADMINI (RIP) ANNIAL (RIP) ADA/Leave Coordinator 11/15/2014 MNGT 432 C 38.9100 47.2800 3.112.80 3.782.40 6.744.40 8.195.20 80.932.80 Account Clerk - Entry 11/14/2015 GNRL 6.081 2 17.1880 23.033 1,515.90 1,842.66 3.284.60 3.992.44 39.415.17 Account Clerk - Fourney 11/14/2015 GNRL 58 C 19.8867 24.184 1,591.74 1,934.78 3,448.70 4,192.03 41,385.14 Account Clerk - Senior 11/14/2015 PROF 216 2 24.812 30.160 1,984.98 2,412.82 4,300.78 5,227.79 51,609.38 Accountant - Auditor - Senior 11/14/2015 PROF 216 2 28.723 34.91.7 2,660.14 3,233.42 5,763.63 7,005.74 69,163.54 Accountant - Auditor - Senior 11/14/2015 NRC

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PeopleSoft

Schedule of Classifications and Salary Grades for Classified & Unclassified Services

Page No. 2 Run Date 11/24/2015 Run Time 13:26:03

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BHR + Result 1 + Result 2

Confidential Pay = BHR \times 1.035

Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1

BHR x 3.5% = Result 2

BHR + Result 1 + Result 2

istrative Clerk - Entry	11/15/2014		432	U	38.9100	47.2800	3,112.80	3.782.40	C 744 40	0 105 00	00 000 00	
-	11/14/2015	GNRL					,	3,.02.10	0,/44.40	8,195.20	80,932.80	98,342.40
istrative Clerk - Journey			25	С	15.2326	18.5157	1,218.61	1,481.26	2,640.32	3,209.39	31,683.81	38,512.66
	11/14/2015	GNRL	37	С	16.7940	20.4136	1,343.52	1,633.09	2,910.96	3,538.36	34,931.52	42,460.29
istrative Clerk - Senior	11/14/2015	GNRL	49	С	18.5157	22.5054	1,481.26	1,800.43	3,209.39	3,900.94	38,512.66	46,811.23
istrative Dispatcher	11/14/2015	GNRL	61	С	20.4136	24.8122	1,633.09	1,984.98	3,538.36	4,300.78	42,460.29	51,609.38
istrative and Fiscal Operations Manager	11/15/2014	MNGT	439	С	41.7200	50.7000	3,337.60	4,056.00	7,231.47	8,788.00	86,777.60	105,456.00
istrative Legal Clerk - Entry	11/14/2015	GNRL	37	С	16.7940	20.4136	1,343.52	1,633.09	2,910.96	3,538.36	34,931.52	42,460.29
istrative Legal Clerk - Journey	11/14/2015	GNRL	49	С	18.5157	22.5054	1,481.26	1,800.43	3,209.39	3,900.94	38,512.66	46,811.23
istrative Legal Clerk - Senior	11/14/2015	GNRL	61	С	20.4136	24.8122	1,633.09	1,984.98	3,538.36	4,300.78	42,460.29	51,609.38
istrative Legal Supervisor	11/14/2015	GNRL	79	С	23.6310	28.7236	1,890.48	2,297.89	4,096.04	4,978.76	49,152.48	59,745.09
	istrative Clerk - Senior istrative Dispatcher istrative and Fiscal Operations Manager istrative Legal Clerk - Entry istrative Legal Clerk - Journey istrative Legal Clerk - Senior	istrative Clerk - Senior 11/14/2015 istrative Dispatcher 11/14/2015 istrative and Fiscal Operations Manager 11/15/2014 istrative Legal Clerk - Entry 11/14/2015 istrative Legal Clerk - Journey 11/14/2015 istrative Legal Clerk - Senior 11/14/2015	istrative Clerk - Senior 11/14/2015 GNRL istrative Dispatcher 11/14/2015 GNRL istrative and Fiscal Operations Manager 11/15/2014 MNGT istrative Legal Clerk - Entry 11/14/2015 GNRL istrative Legal Clerk - Journey 11/14/2015 GNRL istrative Legal Clerk - Senior 11/14/2015 GNRL	istrative Clerk - Senior 11/14/2015 GNRL 49 istrative Dispatcher 11/14/2015 GNRL 61 istrative and Fiscal Operations Manager 11/15/2014 MNGT 439 istrative Legal Clerk - Entry 11/14/2015 GNRL 37 istrative Legal Clerk - Journey 11/14/2015 GNRL 49 istrative Legal Clerk - Senior 11/14/2015 GNRL 61	istrative Clerk - Senior	istrative Clerk - Senior 11/14/2015 GNRL 49 C 18.5157 istrative Dispatcher 11/14/2015 GNRL 61 C 20.4136 istrative and Fiscal Operations Manager 11/15/2014 MNGT 439 C 41.7200 istrative Legal Clerk - Entry 11/14/2015 GNRL 37 C 16.7940 istrative Legal Clerk - Journey 11/14/2015 GNRL 49 C 18.5157 istrative Legal Clerk - Senior 11/14/2015 GNRL 61 C 20.4136	istrative Clerk - Senior 11/14/2015 GNRL 49 C 18.5157 22.5054 istrative Dispatcher 11/14/2015 GNRL 61 C 20.4136 24.8122 istrative and Fiscal Operations Manager 11/15/2014 MNGT 439 C 41.7200 50.7000 istrative Legal Clerk - Entry 11/14/2015 GNRL 37 C 16.7940 20.4136 istrative Legal Clerk - Journey 11/14/2015 GNRL 49 C 18.5157 22.5054 istrative Legal Clerk - Senior 11/14/2015 GNRL 61 C 20.4136 24.8122	istrative Clerk - Senior 11/14/2015 GNRL 49 C 18.5157 22.5054 1,481.26 istrative Dispatcher 11/14/2015 GNRL 61 C 20.4136 24.8122 1,633.09 istrative and Fiscal Operations Manager 11/15/2014 MNGT 439 C 41.7200 50.7000 3,337.60 istrative Legal Clerk - Entry 11/14/2015 GNRL 37 C 16.7940 20.4136 1,343.52 istrative Legal Clerk - Journey 11/14/2015 GNRL 49 C 18.5157 22.5054 1,481.26 istrative Legal Clerk - Senior 11/14/2015 GNRL 61 C 20.4136 24.8122 1,633.09	istrative Clerk - Senior 11/14/2015 GNRL 49 C 18.5157 22.5054 1,481.26 1,800.43 istrative Dispatcher 11/14/2015 GNRL 61 C 20.4136 24.8122 1,633.09 1,984.98 istrative and Fiscal Operations Manager 11/15/2014 MNGT 439 C 41.7200 50.7000 3,337.60 4,056.00 istrative Legal Clerk - Entry 11/14/2015 GNRL 37 C 16.7940 20.4136 1,343.52 1,633.09 istrative Legal Clerk - Journey 11/14/2015 GNRL 49 C 18.5157 22.5054 1,481.26 1,800.43 istrative Legal Clerk - Senior 11/14/2015 GNRL 61 C 20.4136 24.8122 1,633.09 1,984.98	istrative Clerk - Senior 11/14/2015 GNRL 49 C 18.5157 22.5054 1,481.26 1,800.43 3,209.39 istrative Dispatcher 11/14/2015 GNRL 61 C 20.4136 24.8122 1,633.09 1,984.98 3,538.36 istrative and Fiscal Operations Manager 11/15/2014 MNGT 439 C 41.7200 50.7000 3,337.60 4,056.00 7,231.47 istrative Legal Clerk - Entry 11/14/2015 GNRL 37 C 16.7940 20.4136 1,343.52 1,633.09 2,910.96 istrative Legal Clerk - Journey 11/14/2015 GNRL 49 C 18.5157 22.5054 1,481.26 1,800.43 3,209.39 istrative Legal Clerk - Senior 11/14/2015 GNRL 61 C 20.4136 24.8122 1,633.09 1,984.98 3,538.36	istrative Clerk - Senior 11/14/2015 GNRL 49 C 18.5157 22.5054 1,481.26 1,800.43 3,209.39 3,900.94 istrative Dispatcher 11/14/2015 GNRL 61 C 20.4136 24.8122 1,633.09 1,984.98 3,538.36 4,300.78 istrative and Fiscal Operations Manager 11/15/2014 MNGT 439 C 41.7200 50.7000 3,337.60 4,056.00 7,231.47 8,788.00 istrative Legal Clerk - Entry 11/14/2015 GNRL 37 C 16.7940 20.4136 1,343.52 1,633.09 2,910.96 3,538.36 istrative Legal Clerk - Journey 11/14/2015 GNRL 49 C 18.5157 22.5054 1,481.26 1,800.43 3,209.39 3,900.94 istrative Legal Clerk - Senior 11/14/2015 GNRL 61 C 20.4136 24.8122 1,633.09 1,984.98 3,538.36 4,300.78	istrative Clerk - Senior 11/14/2015 GNRL 49 C 18.5157 22.5054 1,481.26 1,800.43 3,209.39 3,900.94 38,512.66 istrative Dispatcher 11/14/2015 GNRL 61 C 20.4136 24.8122 1,633.09 1,984.98 3,538.36 4,300.78 42,460.29 istrative and Fiscal Operations Manager 11/15/2014 MNGT 439 C 41.7200 50.7000 3,337.60 4,056.00 7,231.47 8,788.00 86,777.60 istrative Legal Clerk - Entry 11/14/2015 GNRL 37 C 16.7940 20.4136 1,343.52 1,633.09 2,910.96 3,538.36 34,931.52 istrative Legal Clerk - Journey 11/14/2015 GNRL 49 C 18.5157 22.5054 1,481.26 1,800.43 3,209.39 3,900.94 38,512.66 istrative Legal Clerk - Senior 11/14/2015 GNRL 61 C 20.4136 24.8122 1,633.09 1,984.98 3,538.36 4,300.78 42,460.29

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PeopleSoft

Schedule of Classifications and Salary Grades for Classified & Unclassified Services

Page No. 3 Run Date 11/24/2015 Run Time 13:26:03

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BHR x 3.5% = Result 2

BHR + Result 1 + Result 2

JOB CODE	JOB TITLE	EFFDT	SALAR ADMIN PLAN	Y GRADE	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM MINIMUM BI-WEEKLY MONTHLY RATE RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
19802	Administrative Officer To Board Of Supervisor	11/15/2014	ADHD	652	U	59.0800	71.7800	4,726.40	5,742.40 10,240.53	12,441.87	122,886.40	149,302.40
12308	Administrative Secretary	11/14/2015	GNRL	64	С	20.8915	25.3942	1,671.32	2,031.54 3,621.19	4,401.66	43,454.32	52,819.94
19807	Administrative Services Manager	11/15/2014	MNGT	452	U	47.4800	57.7000	3,798.40	4,616.00 8,229.87	10,001.33	98,758.40	120,016.00
14702	Administrative Services Officer	11/15/2014	MNGT	415	С	32.8600	39.9100	2,628.80	3,192.80 5,695.73	6,917.73	68,348.80	83,012.80
14703	Administrative Services Officer - Senior	11/15/2014	MNGT	427	С	37.0200	45.0000	2,961.60	3,600.00 6,416.80	7,800.00	77,001.60	93,600.00
13401	Administrative Supervisor	11/14/2015	GNRL	61	С	20.4136	24.8122	1,633.09	1,984.98 3,538.36	4,300.78	42,460.29	51,609.38
14915	Administrative Technician	11/14/2015	GNRL	76	С	23.0333	27.9975	1,842.66	2,239.80 3,992.44	4,852.90	47,909.26	58,234.80
19903	Agricultural Commissioner/Sealer	11/15/2014	ADHD	640	U	52.4100	63.7100	4,192.80	5,096.80 9,084.40	11,043.07	109,012.80	132,516.80
19015	Agricultural Inspector Aide	11/14/2015	UNCL	U02	U	12.1815	14.8065	974.52	1,184.52 2,111.46	2,566.46	25,337.52	30,797.52
14501	Agricultural & Standards Inspector - I	11/14/2015	GNRL	70	С	21.9368	26.6642	1,754.94	2,133.14 3,802.38	4,621.80	45,628.54	55,461.54

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Schedule of Classifications and Salary Grades for Classified & Unclassified Services

Page No. 4 Run Date 11/24/2015 Run Time 13:26:03

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14502	Agricultural & Standards Inspector - II	11/14/2015	GNRL	85	С	24.8122	30.1603	1,984.98	2,412.82 4,300.78	5,227.79	51,609.38	62,733.42
14504	Agricultural & Standards Inspector - Senior	11/14/2015	GNRL	97	С	27.3556	33.2517	2,188.45	2,660.14 4,741.64	5,763.63	56,899.65	69,163.54
11750	Agricultural and Standards Inspector Supervising	11/14/2015	GNRL	109	С	30.1603	36.6599	2,412.82	2,932.79 5,227.79	6,354.38	62,733.42	76,252.59
14216	Air Pollution Control Engineer - Assistant	11/14/2015	GNRL	103	С	28.7236	34.9139	2,297.89	2,793.11 4,978.76	6,051.74	59,745.09	72,620.91
14217	Air Pollution Control Engineer - Associate	11/14/2015	GNRL	121	С	33.2517	40.4177	2,660.14	3,233.42 5,763.63	7,005.74	69,163.54	84,068.82
13465	Air Pollution Control Engineer - Senior	11/14/2015	GNRL	127	С	34.9139	42.4381	2,793.11	3,395.05 6,051.74	7,355.94	72,620.91	88,271.25
14527	Air Pollution Control Specialist - I	11/14/2015	GNRL	100	С	27.9975	34.0314	2,239.80	2,722.51 4,852.90	5,898.78	58,234.80	70,785.31
14528	Air Pollution Control Specialist - II	11/14/2015	GNRL	112	С	30.8670	37.5190	2,469.36	3,001.52 5,350.28	6,503.29	64,203.36	78,039.52
16707	Animal Care Supervisor	11/14/2015	GNRL	79	С	23.6310	28.7236	1,890.48	2,297.89 4,096.04	4,978.76	49,152.48	59,745.09
16701	Animal Control Officer - I	11/14/2015	GNRL	55	С	19.4410	23.6310	1,555.28	1,890.48 3,369.77	4,096.04	40,437.28	49,152.48

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Page No. 5 Run Date 11/24/2015 Run Time 13:26:03

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BHR x 5% = Result 2

BHR + Result 1 + Result 2

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BHR x 3.5% = Result 2

BHR + Result 1 + Result 2

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16702	Animal Control Officer - II	11/14/2015	GNRL	67	С	21.4343	26.0530	1,714.74	2,084.24	3,715.28	4,515.85	44,583.34	54,190.24
16705	Animal Control Officer - Senior	11/14/2015	GNRL	73	С	22.5054	27.3556	1,800.43	2,188.45	3,900.94	4,741.64	46,811.23	56,899.65
13310	Animal Control Officer - Supervising	11/14/2015	GNRL	85	С	24.8122	30.1603	1,984.98	2,412.82	2 4,300.78	5,227.79	51,609.38	62,733.42
13312	Animal Control Officer - Supervising - Senior	11/14/2015	GNRL	91	С	26.0530	31.6677	2,084.24	2,533.42	4,515.85	5,489.07	54,190.24	65,868.82
11317	Animal Services Manager	10/17/2015	MNGT	445	С	44.2800	53.8300	3,542.40	4,306.40	7,675.20	9,330.53	92,102.40	111,966.40
11728	Application Support Technician	11/14/2015	GNRL	88	С	25.3942	30.8670	2,031.54	2,469.36	4,401.66	5,350.28	52,819.94	64,203.36
14601	Appraisal Technician	11/14/2015	GNRL	79	С	23.6310	28.7236	1,890.48	2,297.89	4,096.04	4,978.76	49,152.48	59,745.09
14602	Appraiser - Assistant	11/14/2015	GNRL	109	С	30.1603	36.6599	2,412.82	2,932.79	5,227.79	6,354.38	62,733.42	76,252.59
14603	Appraiser - Associate	11/14/2015	GNRL	121	С	33.2517	40.4177	2,660.14	3,233.42	5,763.63	7,005.74	69,163.54	84,068.82
14607	Appraiser - Senior	11/14/2015	GNRL	139	С	38.4933	46.7883	3,079.46	3,743.06	6,672.17	8,109.97	80,066.06	97,319.66
								•					

Use the following formulas to calculate

Annual, Monthly, and Bi-Weekly amounts:

Hrly Rate x 2080 = Annual

Annual / 12 = Monthly

Annual / 26 = Bi-Weekly

Page No. 6 Schedule of Classifications and Salary Grades Run Date 11/24/2015 for Classified & Unclassified Services Run Time 13:26:03

> -Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA)

-Longevity Pay B = 5% (20 years of service for DSA)

-Confidential Pay = 3.5% (Positions which have been designated as confidential)

Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay: Longevity Pay A = Base Hourly Rate (BHR) x 1.05

Longevity Pay B = BHR x 5% = Result 1

BHR x 5% = Result 2

BHR + Result 1 + Result 2

Confidential Pay = BHR \times 1.035

Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1

BHR x 3.5% = Result 2

BHR + Result 1 + Result 2

JOB CODE JOB TITLE	EFFDT	SALAR ADMIN PLAN	Y GRADE	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	BI-WEEKLY MO	NIMUM ONTHLY ATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
13538 Appraiser - Supervising	11/14/2015	GNRL	148	С	41.3653	50.2800	3,309.22	4,022.40 7	7,169.99	8,715.20	86,039.82	104,582.40
14212 Architect	11/14/2015	PROF	244	С	40.4177	49.1278	3,233.42	3,930.22 7	7,005.74	8,515.49	84,068.82	102,185.82
14213 Architect - Senior	11/14/2015	PROF	252	С	44.5605	54.1638	3,564.84	4,333.10 7	7,723.82	9,388.39	92,685.84	112,660.70
15585 Architectural Assistant - I	11/14/2015	PROF	210	С	26.6642	32.4105	2,133.14	2,592.84 4	,621.80	5,617.82	55,461.54	67,413.84
14210 Architectural Assistant - II	11/14/2015	PROF	222	С	30.8670	37.5190	2,469.36	3,001.52 5	5,350.28	6,503.29	64,203.36	78,039.52
13544 Assessment Manager	11/15/2014	MNGT	457	С	49.9000	60.6700	3,992.00	4,853.60 8	3,649.33	10,516.13	103,792.00	126,193.60
13514 Assessment Supervisor	11/14/2015	GNRL	115	С	31.6677	38.4933	2,533.42	3,079.46 5	5,489.07	6,672.17	65,868.82	80,066.06
19502 Assessor/Map Supervisor	11/15/2014	EMNS	E01	U	68.4200	83.1700	5,473.60	6,653.60 11	.,859.47	14,416.13	142,313.60	172,993.60
19852 Assistant Auditor/Controller	11/15/2014	MNGT	476	U	60.2900	73.2900	4,823.20	5,863.20 10	,450.27	12,703.60	125,403.20	152,443.20
13553 Assistant Building Maintenance Superintendent	11/14/2015	GNRL	130	С	35.7324	43.4331	2,858.59	3,474.65 6	,193.62	7,528.40	74,323.39	90,340.85

Report ID: z_sal_rt.sqr Schedule of Classifications and Salary Grades for Classified & Unclassified Services

Use the following formulas to calculate

Annual, Monthly, and Bi-Weekly amounts:

Hrly Rate x 2080 = Annual

Annual / 12 = Monthly

Annual / 26 = Bi-Weekly

Page No. 7 Run Date 11/24/2015 Run Time 13:26:03

-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA) -Longevity Pay B = 5% (20 years of service for DSA)

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Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay: Longevity Pay A = Base Hourly Rate (BHR) x 1.05 Longevity Pay B = BHR x 5% = Result 1

BHR x 5% = Result 2

BHR + Result 1 + Result 2

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Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1 BHR x 3.5% = Result 2

BHR + Result 1 + Result 2

JOB TITLE	EFFDT	SALAR ADMIN PLAN	Y GRADE	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM MINIMUM BI-WEEKLY MONTHLY RATE RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
Assistant Chief Building Official	11/15/2014	MNGT	445	U	44.2800	53.8300	3,542.40	4,306.40 7,675.20	9,330.53	92,102.40	111,966.40
Assistant Chief Probation Officer	11/15/2014	MGTS	S09	U	50.0493	60.8355	4,003.94	4,866.84 8,675.21	10,544.82	104,102.54	126,537.84
Assistant Client Services Program Director	11/15/2014	MNGT	454	U	48.4300	58.8700	3,874.40	4,709.60 8,394.53	10,204.13	100,734.40	122,449.60
Assistant County Clerk	11/15/2014	MNGT	459	U	50.8900	61.8800	4,071.20	4,950.40 8,820.93	10,725.87	105,851.20	128,710.40
Assistant County Executive Officer	11/15/2014	MNGT	486	U	66.5700	80.9500	5,325.60	6,476.00 11,538.80	14,031.33	138,465.60	168,376.00
Assistant Deputy Sheriff I	02/07/2015	DSAS	751	С	27.7363	29.1481	2,218.90	2,331.85 4,807.63	5,052.34	57,691.50	60,628.05
Assistant Deputy Sheriff II	02/07/2015	DSAS	700	С	27.7363	27.7363	2,218.90	2,218.90 4,807.63	4,807.63	57,691.50	57,691.50
Assistant Director of Community Development Resource Agency	11/15/2014	MNGT	477	U	60.8900	74.0100	4,871.20	5,920.80 10,554.27	12,828.40	126,651.20	153,940.80
Assistant Director of Child Support Services	11/15/2014	MNGT	452	U	47.4800	57.7000	3,798.40	4,616.00 8,229.87	10,001.33	98,758.40	120,016.00
Assistant Director of Emergency Services	11/15/2014	MNGT	459	U	50.8900	61.8800	4,071.20	4,950.40 8,820.93	10,725.87	105,851.20	128,710.40
	Assistant Chief Building Official Assistant Chief Probation Officer Assistant Client Services Program Director Assistant County Clerk Assistant County Executive Officer Assistant Deputy Sheriff I Assistant Deputy Sheriff II Assistant Director of Community Development Resource Agency Assistant Director of Child Support Services Assistant Director of Emergency Services	Assistant Chief Building Official 11/15/2014 Assistant Chief Probation Officer 11/15/2014 Assistant Client Services Program Director 11/15/2014 Assistant County Clerk 11/15/2014 Assistant County Executive Officer 11/15/2014 Assistant Deputy Sheriff I 02/07/2015 Assistant Deputy Sheriff II 02/07/2015 Assistant Director of Community Development Resource Agency 11/15/2014 Assistant Director of Child Support Services 11/15/2014	Assistant Chief Building Official 11/15/2014 MNGT Assistant Chief Probation Officer 11/15/2014 MNGT Assistant Client Services Program Director 11/15/2014 MNGT Assistant County Clerk 11/15/2014 MNGT Assistant County Executive Officer 11/15/2014 MNGT Assistant Deputy Sheriff I 02/07/2015 DSAS Assistant Director of Community Development Resource Agency 11/15/2014 MNGT Assistant Director of Child Support Services 11/15/2014 MNGT	Assistant Chief Building Official 11/15/2014 MNGT 445 Assistant Chief Probation Officer 11/15/2014 MNGT 454 Assistant Client Services Program Director 11/15/2014 MNGT 454 Assistant County Clerk 11/15/2014 MNGT 459 Assistant County Executive Officer 11/15/2014 MNGT 486 Assistant Deputy Sheriff I 02/07/2015 DSAS 751 Assistant Deputy Sheriff II 02/07/2015 DSAS 700 Assistant Director of Community Development Resource Agency 11/15/2014 MNGT 477 Assistant Director of Child Support Services 11/15/2014 MNGT 452	Assistant Chief Building Official 11/15/2014 MNGT 445 U Assistant Chief Probation Officer 11/15/2014 MNGT 454 U Assistant Client Services Program Director 11/15/2014 MNGT 459 U Assistant County Clerk 11/15/2014 MNGT 459 U Assistant County Executive Officer 11/15/2014 MNGT 459 U Assistant Deputy Sheriff I 02/07/2015 DSAS 751 C Assistant Deputy Sheriff II 02/07/2015 DSAS 750 C Assistant Director of Community Development Resource Agency 11/15/2014 MNGT 477 U Assistant Director of Child Support Services 11/15/2014 MNGT 452 U	JOB TITLE EFFDT ADMINITATION CRADE HOURLY RATE Assistant Chief Building Official 11/15/2014 MNGT 445 U 44.2800 Assistant Chief Probation Officer 11/15/2014 MNGT 50.99 U 50.0493 Assistant Client Services Program Director 11/15/2014 MNGT 454 U 48.4300 Assistant County Clerk 11/15/2014 MNGT 459 U 50.8900 Assistant County Executive Officer 11/15/2014 MNGT 486 U 66.5700 Assistant Deputy Sheriff I 02/07/2015 DSAS 751 C 27.7363 Assistant Director of Community Development Resource Agency 11/15/2014 MNGT 477 U 60.8900 Assistant Director of Child Support Services 11/15/2014 MNGT 452 U 47.4800	JOB TITLE ADMIT PLAN GRADE CLASS HOURLY RATE Assistant Chief Building Official 11/15/2014 MNGT 445 U 44.2800 53.8300 Assistant Chief Probation Officer 11/15/2014 MGTS S09 U 50.0493 60.8355 Assistant Client Services Program Director 11/15/2014 MNGT 454 U 48.4300 58.8700 Assistant County Clerk 11/15/2014 MNGT 459 U 50.8900 61.8800 Assistant County Executive Officer 11/15/2014 MNGT 486 U 66.5700 80.9500 Assistant Deputy Sheriff I 02/07/2015 DSAS 751 C 27.7363 27.7363 Assistant Director of Community Development Resource Agency 11/15/2014 MNGT 477 U 60.8900 74.0100 Assistant Director of Child Support Services 11/15/2014 MNGT 452 U 47.4800 57.7000	JOB TITLE ADMIN PLAN GRADE HOURLY RATE BURLY RATE PLANE RATE Assistant Chief Building Official 11/15/2014 MGTS 445 U 44.2800 53.8300 3,542.40 Assistant Chief Probation Officer 11/15/2014 MGTS 509 U 50.0493 60.8355 4,003.94 Assistant Client Services Program Director 11/15/2014 MNGT 454 U 48.4300 58.8700 3,874.40 Assistant County Clerk 11/15/2014 MNGT 459 U 50.8900 61.8805 4,071.20 Assistant Deputy Sheriff I 02/07/2015 DSAS 751 C 27.7363 29.1481 2,218.90 Assistant Director of Community Development Resource Agency 11/15/2014 MNGT 452 U 47.4800 74.0100 4,871.20 Assistant Director of Child Support Services 11/15/2014 MNGT 452 U 47.4800 57.7000 3,798.40	BYDE TYTLE ADMITY EAR CALS PATE (RATE PATE PATE PATE PATE PATE PATE PATE P	OB TITLE ADMIN (NOR INTEL) CLAS (NOR INTEL) HOURLY (NATE) BI-WEEK (NEX (NATE) NONTHEN (NATE) MONTH (NATE) Assistant Chief Building Official 11/15/2014 MNGT 44.9 U 44.2800 53.8300 3,542.40 4,306.40 7,675.20 9,330.53 Assistant Chief Probation Officer 11/15/2014 MNGT 454 U 50.0493 60.835 4,003.40 4,769.60 8,394.53 10,244.42 Assistant Client Services Program Director 11/15/2014 MNGT 454 U 50.890 61.880 4,071.40 4,709.60 8,394.53 10,204.43 Assistant County Clerk 11/15/2014 MNGT 486 U 50.890 61.880 4,071.40 4,709.60 8,394.53 10,204.13 Assistant Deputy Sheriff I 02/07/2015 DSAS 751 C 7.77363 29.18 2,218.90 2,318.80 4,807.61 4,807.63 4,807.63 4,807.63 4,807.63 4,807.63 4,807.63 4,807.63 4,807.63 4,807.63 4,071.20 4,071.20 4,071.20 4,071.20 4,071.20	OBS TITLE ADMIN (RADE) CADE (RADE)

Annual / 26 = Bi-Weekly

PeopleSoft

Schedule of Classifications and Salary Grades for Classified & Unclassified Services

Page No. 8 Run Date 11/24/2015 Run Time 13:26:03

Use the following formulas to calculate -Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 Annual, Monthly, and Bi-Weekly amounts: OR 10 years of service for DSA) Hrly Rate x 2080 = Annual -Longevity Pay B = 5% (20 years of service for DSA) Annual / 12 = Monthly

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BHR + Result 1 + Result 2

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BHR x 3.5% = Result 2

BHR + Result 1 + Result 2

JOB CODE	JOB TITLE	EFFDT	SALAR ADMIN PLAN	grade	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM MINIMU BI-WEEKLY MONTHL RATE RATE		MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
11742	Assistant Director of Administrative Services	11/15/2014	MNGT	479	U	62.1000	75.5000	4,968.00	6,040.00 10,764	.00 13,086.67	129,168.00	157,040.00
19851	Assistant Director of Facility Services	11/15/2014	MNGT	478	U	61.4900	74.7300	4,919.20	5,978.40 10,658	.27 12,953.20	127,899.20	155,438.40
19816	Assistant Director of Health and Human Services	11/15/2014	MNGT	487	U	67.2700	81.7400	5,381.60	6,539.20 11,660	.13 14,168.27	139,921.60	170,019.20
19833	Assistant Director of Library Services	11/15/2014	MNGT	437	U	40.8900	49.7000	3,271.20	3,976.00 7,087	.60 8,614.67	85,051.20	103,376.00
19950	Assistant Director of Personnel	11/15/2014	MNGT	459	U	50.8900	61.8800	4,071.20	4,950.40 8,820	.93 10,725.87	105,851.20	128,710.40
19813	Assistant Director of Public Works	11/15/2014	MNGT	476	U	60.2900	73.2900	4,823.20	5,863.20 10,450	.27 12,703.60	125,403.20	152,443.20
19806	Assistant District Attorney	11/15/2014	MNGT	492	U	70.6700	85.9300	5,653.60	6,874.40 12,249	.47 14,894.53	146,993.60	178,734.40
13303	Assistant Fleet Services Superintendent	11/14/2015	GNRL	121	С	33.2517	40.4177	2,660.14	3,233.42 5,763	.63 7,005.74	69,163.54	84,068.82
16202	Assistant Juvenile Detention Facility Superintendent	11/15/2014	MGTS	S00	С	40.3800	49.0821	3,230.40	3,926.57 6,999	.20 8,507.56	83,990.40	102,090.77
19808	Assistant Registrar-Recorder	11/15/2014	MNGT	459	U	50.8900	61.8800	4,071.20	4,950.40 8,820	.93 10,725.87	105,851.20	128,710.40

Use the following formulas to calculate

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Schedule of Classifications and Salary Grades for Classified & Unclassified Services

Page No. 9
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BHR x 3.5% = Result 2

BHR + Result 1 + Result 2

JOB CODE	JOB TITLE	EFFDT	SALAR ADMIN PLAN	Y GRADE	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM MINIMUM BI-WEEKLY MONTHLY RATE RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
14759	Assistant Risk Manager	11/15/2014	MNGT	454	0	48.4300	58.8700	3,874.40	4,709.60 8,394.53	10,204.13	100,734.40	122,449.60
13527	Assistant Road Superintendent	11/14/2015	GNRL	124	С	34.0314	41.3653	2,722.51	3,309.22 5,898.78	7,169.99	70,785.31	86,039.82
11733	Assistant Sheriff	02/07/2015	MGTS	S52	U	60.6745	71.9999	4,853.96	5,759.99 10,516.91	12,479.98	126,202.96	149,759.79
19823	Assistant Treasurer/Tax Collector	11/15/2014	MNGT	476	U	60.2900	73.2900	4,823.20	5,863.20 10,450.27	12,703.60	125,403.20	152,443.20
14409	Assistant Veteran Services Officer	11/14/2015	GNRL	82	С	24.1848	29.3969	1,934.78	2,351.75 4,192.03	5,095.46	50,304.38	61,145.55
14610	Auditor - Appraiser - Assistant	11/14/2015	PROF	220	С	30.1603	36.6599	2,412.82	2,932.79 5,227.79	6,354.38	62,733.42	76,252.59
14611	Auditor - Appraiser - Associate	11/14/2015	PROF	228	С	33.2517	40.4177	2,660.14	3,233.42 5,763.63	7,005.74	69,163.54	84,068.82
14612	Auditor - Appraiser - Managing	11/15/2014	MNGT	447	С	45.1600	54.9000	3,612.80	4,392.00 7,827.73	9,516.00	93,932.80	114,192.00
14609	Auditor - Appraiser - Senior	11/14/2015	PROF	240	С	38.4933	46.7883	3,079.46	3,743.06 6,672.17	8,109.97	80,066.06	97,319.66
19503	Auditor - Controller	11/15/2014	EMNS	E01	U	68.4200	83.1700	5,473.60	6,653.60 11,859.47	14,416.13	142,313.60	172,993.60

PeopleSoft

Schedule of Classifications and Salary Grades for Classified & Unclassified Services

Page No. 10 Run Date 11/24/2015 Run Time 13:26:03

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BHR + Result 1 + Result 2

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BHR x 3.5% = Result 2

BHR + Result 1 + Result 2

JOB CODE	JOB TITLE	EFFDT	SALARY ADMIN PLAN	GRADE	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	BI-WEEKLY	MINIMUM MONTHLY RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
11604	Automotive Mechanic	11/14/2015	GNRL	79	С	23.6310	28.7236	1,890.48	2,297.89	4,096.04	4,978.76	49,152.48	59,745.09
12311	Board/Commission Clerk	11/14/2015	GNRL	52	С	18.9496	23.0333	1,515.97	1,842.66	3,284.60	3,992.44	39,415.17	47,909.26
12324	Board/Commission Clerk - Senior	11/14/2015	GNRL	64	С	20.8915	25.3942	1,671.32	2,031.54	3,621.19	4,401.66	43,454.32	52,819.94
11718	Board/Commission Clerk - Supervising	11/14/2015	GNRL	76	С	23.0333	27.9975	1,842.66	2,239.80	3,992.44	4,852.90	47,909.26	58,234.80
14700	Budget Analyst	11/15/2014	MNGT	427	С	37.0200	45.0000	2,961.60	3,600.00	6,416.80	7,800.00	77,001.60	93,600.00
11411	Building Crafts Mechanic	11/14/2015	GNRL	82	С	24.1848	29.3969	1,934.78	2,351.75	4,192.03	5,095.46	50,304.38	61,145.55
11413	Building Crafts Mechanic - Senior	11/14/2015	GNRL	94	С	26.6642	32.4105	2,133.14	2,592.84	4,621.80	5,617.82	55,461.54	67,413.84
13115	Building Crafts Mechanic - Supervising	11/14/2015	GNRL	106	С	29.3969	35.7324	2,351.75	2,858.59	5,095.46	6,193.62	61,145.55	74,323.39
13113	Building Crafts Mechanic - Supervising - Senior	11/14/2015	GNRL	121	С	33.2517	40.4177	2,660.14	3,233.42	5,763.63	7,005.74	69,163.54	84,068.82
14820	Building Inspector - I	11/14/2015	GNRL	106	С	29.3969	35.7324	2,351.75	2,858.59	5,095.46	6,193.62	61,145.55	74,323.39
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Schedule of Classifications and Salary Grades for Classified & Unclassified Services

Page No. 11 Run Date 11/24/2015 Run Time 13:26:03

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BHR x 5% = Result 2

BHR + Result 1 + Result 2

Confidential Pay = BHR \times 1.035

Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1

BHR x 3.5% = Result 2

BHR + Result 1 + Result 2

JOB TITLE	EFFDT	SALARY ADMIN PLAN	(GRADE	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM BI-WEEKL RATE	MINIMUM Y MONTHLY RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
Building Inspector - II	11/14/2015	GNRL	112	С	30.8670	37.5190	2,469.36	3,001.5	2 5,350.28	6,503.29	64,203.36	78,039.52
Building Inspector - Senior	11/14/2015	GNRL	127	С	34.9139	42.4381	2,793.11	3,395.0	5 6,051.74	7,355.94	72,620.91	88,271.25
Building Inspector - Supervising	11/14/2015	GNRL	139	С	38.4933	46.7883	3,079.46	3,743.0	6 6,672.17	8,109.97	80,066.06	97,319.66
Building Maintenance Superintendent	11/15/2014	MNGT	447	С	45.1600	54.9000	3,612.80	4,392.0	7,827.73	9,516.00	93,932.80	114,192.00
Building Manager	09/05/2015	MNGT	435	С	40.1000	48.7300	3,208.00	3,898.4	0 6,950.67	8,446.53	83,408.00	101,358.40
Bus Driver - I	11/14/2015	GNRL	25	С	15.2326	18.5157	1,218.61	1,481.2	5 2,640.32	3,209.39	31,683.81	38,512.66
Bus Driver - II	11/14/2015	GNRL	49	С	18.5157	22.5054	1,481.26	1,800.4	3 3,209.39	3,900.94	38,512.66	46,811.23
Bus Driver - Senior	11/14/2015	GNRL	67	С	21.4343	26.0530	1,714.74	2,084.2	4 3,715.28	4,515.85	44,583.34	54,190.24
Buyer - I	11/14/2015	GNRL	82	С	24.1848	29.3969	1,934.78	2,351.7	5 4,192.03	5,095.46	50,304.38	61,145.55
Buyer - II	11/14/2015	GNRL	94	С	26.6642	32.4105	2,133.14	2,592.8	4 4,621.80	5,617.82	55,461.54	67,413.84
	Building Inspector - II Building Inspector - Senior Building Inspector - Supervising Building Maintenance Superintendent Building Manager Bus Driver - I Bus Driver - II Bus Driver - Senior Buyer - I	### Building Inspector - II	### PLAN Building Inspector - II	Building Inspector - II PLAN GRADE Building Inspector - Senior 11/14/2015 GNRL 127 Building Inspector - Supervising 11/14/2015 GNRL 139 Building Maintenance Superintendent 11/15/2014 MNGT 447 Building Manager 09/05/2015 MNGT 435 Bus Driver - I 11/14/2015 GNRL 25 Bus Driver - Senior 11/14/2015 GNRL 67 Buyer - I 11/14/2015 GNRL 82	### Building Inspector - II	JOB TITLE PLAN GRADE CLASS RATE Building Inspector - II 11/14/2015 GNRL 112 C 30.8670 Building Inspector - Senior 11/14/2015 GNRL 127 C 34.9139 Building Inspector - Supervising 11/14/2015 GNRL 139 C 38.4933 Building Maintenance Superintendent 11/15/2014 MNGT 447 C 45.1600 Bus Driver - I 11/14/2015 GNRL 25 C 15.2326 Bus Driver - II 11/14/2015 GNRL 49 C 18.5157 Bus Driver - Senior 11/14/2015 GNRL 67 C 21.4343 Buyer - I 11/14/2015 GNRL 82 C 24.1848	JOB TITLE PLAN GRADE CLASS RATE RATE Building Inspector - II 11/14/2015 GNRL 112 C 30.8670 37.5190 Building Inspector - Senior 11/14/2015 GNRL 127 C 34.9139 42.4381 Building Inspector - Supervising 11/14/2015 GNRL 139 C 38.4933 46.7883 Building Maintenance Superintendent 11/15/2014 MNGT 447 C 45.1600 54.9000 Bus Driver - I 11/14/2015 GNRL 25 C 15.2326 18.5157 Bus Driver - II 11/14/2015 GNRL 49 C 18.5157 22.5054 Bus Driver - Senior 11/14/2015 GNRL 67 C 21.4343 26.0530 Buyer - I 11/14/2015 GNRL 82 C 24.1848 29.3969	JOB TITLE PLAN GRADE CLASS RATE RATE RATE Building Inspector - II 11/14/2015 GNRL 112 C 30.8670 37.5190 2,469.36 Building Inspector - Senior 11/14/2015 GNRL 127 C 34.9139 42.4381 2,793.11 Building Inspector - Supervising 11/14/2015 GNRL 139 C 38.4933 46.7883 3,079.46 Building Maintenance Superintendent 11/15/2014 MNGT 447 C 45.1600 54.9000 3,612.80 Bus Driver - I 11/14/2015 GNRL 25 C 40.1000 48.7300 3,208.00 Bus Driver - II 11/14/2015 GNRL 49 C 18.5157 1,218.61 Bus Driver - Senior 11/14/2015 GNRL 67 C 21.4343 26.0530 1,714.74 Buyer - I 11/14/2015 GNRL 82 C 24.1848 29.3969 1,934.78	PLAN GRADE CLASS RATE RATE	PLAN GRADE CLASS RATE RATE	NOTE TITLE FAND IN PRINE BUILDING INSPECTOR - IT PRINE BUILDING INSPECTOR - SENIOR PRINE BUILDING INSPECTOR - SENIOR - SENIO	SDE TITLE PLAN GRADE CLASS RATE RATE

Use the following formulas to calculate

Annual, Monthly, and Bi-Weekly amounts:

Hrly Rate x 2080 = Annual

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PeopleSoft

Schedule of Classifications and Salary Grades for Classified & Unclassified Services

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-Longevity Pay B = 5% (20 years of service for DSA)

-Confidential Pay = 3.5% (Positions which have been designated as confidential)

Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay: Longevity Pay A = Base Hourly Rate (BHR) x 1.05

Longevity Pay B = BHR x 5% = Result 1 BHR x 5% = Result 2

BHR + Result 1 + Result 2

Confidential Pay = BHR \times 1.035

Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1

BHR x 3.5% = Result 2

BHR + Result 1 + Result 2

JOB TITLE	EFFDT	SALARY ADMIN PLAN	Y GRADE	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM BI-WEEKL) RATE	MINIMUM MONTHLY RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
Buyer - Senior	11/14/2015	PROF	222	С	30.8670	37.5190	2,469.36	3,001.52	2 5,350.28	6,503.29	64,203.36	78,039.52
Buyer Technician	11/14/2015	GNRL	58	С	19.8967	24.1848	1,591.74	1,934.78	3,448.76	4,192.03	41,385.14	50,304.38
Cadastral Technician - I	11/14/2015	GNRL	73	С	22.5054	27.3556	1,800.43	2,188.45	3,900.94	4,741.64	46,811.23	56,899.65
Cadastral Technician - II	11/14/2015	GNRL	85	С	24.8122	30.1603	1,984.98	2,412.82	2 4,300.78	5,227.79	51,609.38	62,733.42
Cadastral Technician - Senior	11/14/2015	GNRL	97	С	27.3556	33.2517	2,188.45	2,660.14	4,741.64	5,763.63	56,899.65	69,163.54
Capital Improvements Manager	11/15/2014	MNGT	458	С	50.3900	61.2500	4,031.20	4,900.00	8,734.27	10,616.67	104,811.20	127,400.00
Central Services Manager	11/15/2014	MNGT	422	С	35.2200	42.8100	2,817.60	3,424.80	6,104.80	7,420.40	73,257.60	89,044.80
Central Services Technician	11/14/2015	GNRL	58	С	19.8967	24.1848	1,591.74	1,934.78	3,448.76	4,192.03	41,385.14	50,304.38
Central Services Technician - Senior	11/14/2015	GNRL	70	С	21.9368	26.6642	1,754.94	2,133.14	1 3,802.38	4,621.80	45,628.54	55,461.54
Central Services Worker	11/14/2015	GNRL	46	С	18.0470	21.9368	1,443.76	1,754.94	1 3,128.15	3,802.38	37,537.76	45,628.54
	JOB TITLE Buyer - Senior Buyer Technician Cadastral Technician - I Cadastral Technician - II Cadastral Technician - Senior Capital Improvements Manager Central Services Manager Central Services Technician Central Services Technician - Senior	Buyer - Senior 11/14/2015 Buyer Technician 11/14/2015 Cadastral Technician - I 11/14/2015 Cadastral Technician - II 11/14/2015 Cadastral Technician - Senior 11/14/2015 Capital Improvements Manager 11/15/2014 Central Services Manager 11/15/2014 Central Services Technician - Senior 11/14/2015	JOB TITLEEFFDT PLAN PLANADMIN PLAN PLANBuyer - Senior11/14/2015PROFBuyer Technician11/14/2015GNRLCadastral Technician - II11/14/2015GNRLCadastral Technician - Senior11/14/2015GNRLCapital Improvements Manager11/15/2014MNGTCentral Services Manager11/15/2014MNGTCentral Services Technician11/14/2015GNRLCentral Services Technician11/14/2015GNRL	JOB TITLE PLAN GRADE Buyer - Senior 11/14/2015 PROF 222 Buyer Technician 11/14/2015 GNRL 58 Cadastral Technician - I 11/14/2015 GNRL 73 Cadastral Technician - Senior 11/14/2015 GNRL 85 Capital Improvements Manager 11/15/2014 MNGT 458 Central Services Manager 11/14/2015 GNRL 58 Central Services Technician 11/14/2015 GNRL 58 Central Services Technician - Senior 11/14/2015 GNRL 70	JOB TITLE EFFDT PLAN FOR P	JOB TITLE EFFDT ADMINITY CRADE HOURLY PATE Buyer - Senior 11/14/2015 PROF 222 C 30.8670 Buyer Technician 11/14/2015 GNRL 58 C 19.8967 Cadastral Technician - I 11/14/2015 GNRL 73 C 22.5054 Cadastral Technician - Senior 11/14/2015 GNRL 85 C 24.8122 Capital Improvements Manager 11/15/2014 MNGT 458 C 50.3900 Central Services Manager 11/14/2015 GNRL 58 C 35.2200 Central Services Technician - Senior 11/14/2015 GNRL 58 C 19.8967	Buyer - Senior 11/14/2015 PROF 222 C 30.8670 37.519 Ruyer - Senior 11/14/2015 GNRL 58 C 19.8967 24.1848 Ruyer - Senior 11/14/2015 GNRL 58 C 19.8967 24.1848 Ruyer - Senior 11/14/2015 GNRL 73 C 22.5054 27.3556 Ruyer - Senior 11/14/2015 GNRL 73 C 22.5054 27.3556 Ruyer - Senior 11/14/2015 GNRL 73 C 24.8122 30.1603 Ruyer - Senior 11/14/2015 GNRL 75 C 24.8122 30.1603 Ruyer - Senior 11/14/2015 GNRL 75 Ruyer - Senior 11/14/2015 Ruyer - Se	JOB TITLE ADMIN PLAN STADE CLAS STATE BOURLY RATE STATE HATE STATE STATE Buyer - Senior 11/14/2015 PROF PLAN STATE 2.22 C 30.8670 37.5190 2.469.36 Buyer Technician 11/14/2015 GNRL 58 C 19.8967 24.1842 1.591.74 Cadastral Technician - II 11/14/2015 GNRL 73 C 22.5054 27.3556 1,880.43 Cadastral Technician - Senior 11/14/2015 GNRL 85 C 24.8122 30.1603 1,984.94 Capital Improvements Manager 11/14/2015 MNGT 458 C 50.3900 61.2500 4,031.20 Central Services Manager 11/14/2015 GNRL 58 C 35.2200 42.8102 2,817.60 Central Services Technician - Senior 11/14/2015 GNRL 58 C 19.8967 24.1842 1,591.74	BEFOT ADMIN PLAN CLAS PATE HOURLY RATE BI-WEEK LAS PATE BI-WEEK LAS PATE Buyer - Senior 11/14/2015 PROF 222 C 30.8670 37.5190 2,469.36 3,001.52 Buyer Technician 11/14/2015 GNRL 58 C 19.8967 24.1848 1,591.74 1,934.78 Cadastral Technician - I 11/14/2015 GNRL 85 C 24.8122 30.1603 1,984.98 2,412.88 Cadastral Technician - Senior 11/14/2015 GNRL 85 C 24.8122 30.1603 1,984.98 2,412.88 Capital Improvements Manager 11/15/2014 MNGT 458 C 50.3900 61.250 4,031.20 4,900.00 Central Services Manager 11/14/2015 GNRL 58 C 19.8967 24.1848 1,591.74 1,934.80 Central Services Technician 11/14/2015 GNRL 58 C 19.8967 24.1848 1,591.74 1,934.80	Buyer - Senior 11/14/2015 2007 220 2 0 0 30.8670 37.519 2.469.5 3.001.52 5.350.285 3.002.5 3.0	ODE TITLE ADMINION TRANK CLASS RATE HOURTY RATE RATE RATE BI-WEEK NAME RATE NOTHING RATE MONTH RATE MONTH RATE REFER NAME RATE MONTH RATE REFER NAME RATE MONTH RATE REFER NAME RATE MONTH RA	ODE TITLE ADMINI (NATE) ADMINI (NATE) BOURT (NATE) BOURT (NATE) BI-WERL (NOTH) (NATE) MONTHAL (NATE) ANNUAL (NATE) BUYER - Senior 11/14/2015 FROF 222 C 30.8670 37.519 2.469.36 3.001.52 5.350.28 6.503.29 64.203.36 Buyer Technician 11/14/2015 GNRL 58. C 19.8967 24.184 1,591.74 1,934.78 3,448.76 4,192.03 41.385.14 Cadastral Technician - 1 11/14/2015 GNRL 58. C 24.812 30.001.52 3,900.94 4,741.64 46.811.23 Cadastral Technician - 1 11/14/2015 GNRL 58. C 24.812 30.001.52 2,660.14 4,741.64 5,763.03 56.899.65 Cadastral Technician - Senior 11/14/2015 MNGT 458. C 27.3556 33.2517 2,188.45 2,660.14 4,741.64 5,763.63 56.899.65 Central Services Manager 11/14/2015 MNGT 42. C 35.200 24.181.4 1

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Schedule of Classifications and Salary Grades for Classified & Unclassified Services

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JOB TITLE	EFFDT	SALAR ADMIN PLAN	y GRADE	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM MINIMUM BI-WEEKLY MONTHLY RATE RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
Chief Appraiser	11/15/2014	MNGT	457	С	49.9000	60.6700	3,992.00	4,853.60 8,649.33	10,516.13	103,792.00	126,193.60
Chief Assistant County Executive Officer	11/15/2014	MNGT	525	U	98.1500	119.3000	7,852.00	9,544.00 17,012.67	20,678.67	204,152.00	248,144.00
Chief Building Official	11/15/2014	MNGT	465	U	54.0300	65.6800	4,322.40	5,254.40 9,365.20	11,384.53	112,382.40	136,614.40
Chief Deputy Assessor	11/15/2014	MNGT	476	U	60.2900	73.2900	4,823.20	5,863.20 10,450.27	12,703.60	125,403.20	152,443.20
Chief Deputy Coroner	02/07/2015	DSAS	753	С	32.7981	40.0039	2,623.85	3,200.31 5,685.00	6,934.01	68,220.05	83,208.11
Chief Deputy County Counsel	11/15/2014	MNGT	493	U	71.4000	86.7800	5,712.00	6,942.40 12,376.00	15,041.87	148,512.00	180,502.40
Chief Deputy Treasurer	11/15/2014	MNGT	457	U	49.9000	60.6700	3,992.00	4,853.60 8,649.33	10,516.13	103,792.00	126,193.60
Chief Of Security & Investigations - HHS	11/15/2014	MNGT	445	С	44.2800	53.8300	3,542.40	4,306.40 7,675.20	9,330.53	92,102.40	111,966.40
Chief Physician	11/15/2014	MNGT	503	U	78.8500	95.8600	6,308.00	7,668.80 13,667.33	16,615.73	164,008.00	199,388.80
Chief Probation Officer	11/15/2014	MGTS	S10	U	61.3026	74.5132	4,904.21	5,961.06 10,625.78	12,915.62	127,509.41	154,987.46
	JOB TITLE Chief Appraiser Chief Assistant County Executive Officer Chief Building Official Chief Deputy Assessor Chief Deputy Coroner Chief Deputy County Counsel Chief Deputy Treasurer Chief Of Security & Investigations - HHS Chief Physician Chief Probation Officer	Chief Appraiser 11/15/2014 Chief Assistant County Executive Officer 11/15/2014 Chief Building Official 11/15/2014 Chief Deputy Assessor 11/15/2014 Chief Deputy Coroner 02/07/2015 Chief Deputy County Counsel 11/15/2014 Chief Deputy Treasurer 11/15/2014 Chief Of Security & Investigations - HHS 11/15/2014 Chief Physician 11/15/2014	JOB TITLEEFFDT PLAN PLANADMIN PLAN PLANChief Appraiser11/15/2014MNGTChief Assistant County Executive Officer11/15/2014MNGTChief Building Official11/15/2014MNGTChief Deputy Assessor11/15/2014MNGTChief Deputy Coroner02/07/2015DSASChief Deputy Treasurer11/15/2014MNGTChief Of Security & Investigations - HHS11/15/2014MNGTChief Physician11/15/2014MNGT	JOB TITLE PLAN GRADE Chief Appraiser 11/15/2014 MNGT 457 Chief Assistant County Executive Officer 11/15/2014 MNGT 525 Chief Building Official 11/15/2014 MNGT 465 Chief Deputy Assessor 11/15/2014 MNGT 476 Chief Deputy Coroner 02/07/2015 DSAS 753 Chief Deputy Treasurer 11/15/2014 MNGT 493 Chief Of Security & Investigations - HHS 11/15/2014 MNGT 445 Chief Physician 11/15/2014 MNGT 503	JOB TITLE EFFDT PLAN FOR P	JOB TITLE EFFDT PLAN STRATE ADMINITY STRATE CLOSE STRATE Chief Appraiser 11/15/2014 MNGT 457 C 49.9000 Chief Assistant County Executive Officer 11/15/2014 MNGT 525 U 98.1500 Chief Building Official 11/15/2014 MNGT 465 U 54.0300 Chief Deputy Assessor 11/15/2014 MNGT 476 U 60.2900 Chief Deputy County County 11/15/2014 MNGT 493 U 71.4000 Chief Deputy Treasurer 11/15/2014 MNGT 457 U 49.9000 Chief Physician 11/15/2014 MNGT 455 U 49.9000	FFFDT PLAN GRADE CLAS RATE ROURLY RATE ROURL	Part Part	Part Part	OBE TITLE ADMIN (RADE) CAUSE (RADE) HOURTY (RATE) BI-WEEK (RATE) NOT NATE MORTH (RATE) MORTH (RATE)	OBB TITLE ADMINI (ADME) (

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PeopleSoft

Schedule of Classifications and Salary Grades for Classified & Unclassified Services

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BHR + Result 1 + Result 2

JOB CODE	JOB TITLE	EFFDT	SALARY ADMIN PLAN	GRADE	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM MINIMUM BI-WEEKLY MONTHLY RATE RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
14125	Child Support Attorney - I	11/14/2015	PROF	242	С	39.3951	47.8853	3,151.61	3,830.82 6,828.48	8,300.12	81,941.81	99,601.42
14126	Child Support Attorney - II	11/14/2015	PROF	250	С	43.4331	52.7935	3,474.65	4,223.48 7,528.40	9,150.87	90,340.85	109,810.48
14129	Child Support Attorney - III	11/14/2015	PROF	258	С	47.8853	58.2050	3,830.82	4,656.40 8,300.12	10,088.87	99,601.42	121,066.40
14130	Child Support Attorney - IV	11/14/2015	PROF	268	С	54.1638	65.8362	4,333.10	5,266.90 9,388.39	11,411.61	112,660.70	136,939.30
14127	Child Support Attorney - Senior	11/14/2015	PROF	272	С	56.8714	69.1285	4,549.71	5,530.28 9,857.71	11,982.27	118,292.51	143,787.28
14128	Child Support Attorney - Supervising	11/15/2014	MNGT	481	U	63.3600	77.0100	5,068.80	6,160.80 10,982.40	13,348.40	131,788.80	160,180.80
14331	Child Support Program Manager	11/15/2014	MNGT	425	С	36.2900	44.1100	2,903.20	3,528.80 6,290.27	7,645.73	75,483.20	91,748.80
12704	Child Support Specialist - I	11/14/2015	GNRL	55	С	19.4410	23.6310	1,555.28	1,890.48 3,369.77	4,096.04	40,437.28	49,152.48
12705	Child Support Specialist - II	11/14/2015	GNRL	67	С	21.4343	26.0530	1,714.74	2,084.24 3,715.28	4,515.85	44,583.34	54,190.24
12706	Child Support Specialist - Senior	11/14/2015	GNRL	79	С	23.6310	28.7236	1,890.48	2,297.89 4,096.04	4,978.76	49,152.48	59,745.09
									· · · · · · · · · · · · · · · · · · ·			

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BHR x 3.5% = Result 2

BHR + Result 1 + Result 2

JOB CODE	JOB TITLE	EFFDT	SALARY ADMIN PLAN	grade	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM BI-WEEKLY RATE	MINIMUM MONTHLY RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
12710	Child Support Supervisor	11/14/2015	GNRL	91	С	26.0530	31.6677	2,084.24	2,533.42	4,515.85	5,489.07	54,190.24	65,868.82
13430	Child Support Supervisor - Senior	11/14/2015	GNRL	103	С	28.7236	34.9139	2,297.89	2,793.11	4,978.76	6,051.74	59,745.09	72,620.91
14203	Civil Engineer - Associate	11/14/2015	PROF	246	С	41.3653	50.2800	3,309.22	4,022.40	7,169.99	8,715.20	86,039.82	104,582.40
13517	Civil Engineer - Senior	11/14/2015	PROF	258	С	47.8853	58.2050	3,830.82	4,656.40	8,300.12	10,088.87	99,601.42	121,066.40
12855	Claims Specialist - I	11/14/2015	GNRL	55	С	19.4410	23.6310	1,555.28	1,890.48	3,369.77	4,096.04	40,437.28	49,152.48
12856	Claims Specialist - II	11/14/2015	GNRL	67	С	21.4343	26.0530	1,714.74	2,084.24	3,715.28	4,515.85	44,583.34	54,190.24
12857	Claims Specialist - Senior	11/14/2015	GNRL	79	С	23.6310	28.7236	1,890.48	2,297.89	4,096.04	4,978.76	49,152.48	59,745.09
19812	Clerk Of The Board Of Supervisors	11/15/2014	MNGT	432	U	38.9100	47.2800	3,112.80	3,782.40	6,744.40	8,195.20	80,932.80	98,342.40
13402	Clerk Recorder Elections Supervisor	11/14/2015	GNRL	82	С	24.1848	29.3969	1,934.78	2,351.75	4,192.03	5,095.46	50,304.38	61,145.55
16804	Client Services Assistant - I	11/14/2015	GNRL	55	С	19.4410	23.6310	1,555.28	1,890.48	3,369.77	4,096.04	40,437.28	49,152.48

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BHR x 3.5% = Result 2

BHR + Result 1 + Result 2

TITLE		ADMIN PLAN	GRADE	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM BI-WEEKLY RATE	MINIMUM MONTHLY RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
ent Services Assistant - II	11/14/2015	GNRL	67	С	21.4343	26.0530	1,714.74	2,084.24	3,715.28	4,515.85	44,583.34	54,190.24
ent Services Counselor - I	11/14/2015	GNRL	76	С	23.0333	27.9975	1,842.66	2,239.80	3,992.44	4,852.90	47,909.26	58,234.80
ent Services Counselor - II	11/14/2015	GNRL	85	С	24.8122	30.1603	1,984.98	2,412.82	2 4,300.78	5,227.79	51,609.38	62,733.42
ent Services Counselor - Senior	11/14/2015	GNRL	97	С	27.3556	33.2517	2,188.45	2,660.14	4,741.64	5,763.63	56,899.65	69,163.54
ent Services Practitioner - I	11/14/2015	PROF	216	С	28.7236	34.9139	2,297.89	2,793.11	4,978.76	6,051.74	59,745.09	72,620.91
ent Services Practitioner - II	11/14/2015	PROF	222	С	30.8670	37.5190	2,469.36	3,001.52	2 5,350.28	6,503.29	64,203.36	78,039.52
ent Services Practitioner - Senior	11/14/2015	PROF	226	С	32.4105	39.3951	2,592.84	3,151.61	5,617.82	6,828.48	67,413.84	81,941.81
ent Services Program Director	11/15/2014	MNGT	466	U	54.5700	66.3500	4,365.60	5,308.00	9,458.80	11,500.67	113,505.60	138,008.00
ent Services Program Manager	11/15/2014	MNGT	445	С	44.2800	53.8300	3,542.40	4,306.40	7,675.20	9,330.53	92,102.40	111,966.40
ent Services Program Specialist - I	11/14/2015	GNRL	55	С	19.4410	23.6310	1,555.28	1,890.48	3,369.77	4,096.04	40,437.28	49,152.48
2:	nt Services Counselor - II nt Services Counselor - Senior nt Services Practitioner - I nt Services Practitioner - II nt Services Practitioner - Senior nt Services Program Director nt Services Program Manager	nt Services Counselor - II 11/14/2015 nt Services Counselor - Senior 11/14/2015 nt Services Practitioner - I 11/14/2015 nt Services Practitioner - II 11/14/2015 nt Services Practitioner - Senior 11/14/2015 nt Services Practitioner - Senior 11/14/2015 nt Services Program Director 11/15/2014	nt Services Counselor - II 11/14/2015 GNRL nt Services Counselor - Senior 11/14/2015 GNRL nt Services Practitioner - I 11/14/2015 PROF nt Services Practitioner - II 11/14/2015 PROF nt Services Practitioner - Senior 11/14/2015 PROF nt Services Program Director 11/15/2014 MNGT nt Services Program Manager 11/15/2014 MNGT	nt Services Counselor - II 11/14/2015 GNRL 85 nt Services Counselor - Senior 11/14/2015 GNRL 97 nt Services Practitioner - I 11/14/2015 PROF 216 nt Services Practitioner - II 11/14/2015 PROF 222 nt Services Practitioner - Senior 11/14/2015 PROF 226 nt Services Program Director 11/15/2014 MNGT 466 nt Services Program Manager 11/15/2014 MNGT 445	nt Services Counselor - II 11/14/2015 GNRL 85 C nt Services Counselor - Senior 11/14/2015 GNRL 97 C nt Services Practitioner - I 11/14/2015 PROF 216 C nt Services Practitioner - II 11/14/2015 PROF 222 C nt Services Practitioner - Senior 11/14/2015 PROF 226 C nt Services Program Director 11/15/2014 MNGT 466 U nt Services Program Manager 11/15/2014 MNGT 445 C	Int Services Counselor - II	Int Services Counselor - II 11/14/2015 GNRL 85 C 24.8122 30.1603 Int Services Counselor - Senior 11/14/2015 GNRL 97 C 27.3556 33.2517 Int Services Practitioner - I 11/14/2015 PROF 216 C 28.7236 34.9139 Int Services Practitioner - II 11/14/2015 PROF 222 C 30.8670 37.5190 Int Services Practitioner - Senior 11/14/2015 PROF 226 C 32.4105 39.3951 Int Services Program Director 11/15/2014 MNGT 466 U 54.5700 66.3500 Int Services Program Manager 11/15/2014 MNGT 445 C 44.2800 53.8300	11/14/2015 GNRL 85 C 24.8122 30.1603 1,984.98 Int Services Counselor - Senior 11/14/2015 GNRL 97 C 27.3556 33.2517 2,188.45 Int Services Practitioner - I 11/14/2015 PROF 216 C 28.7236 34.9139 2,297.89 Int Services Practitioner - II 11/14/2015 PROF 222 C 30.8670 37.5190 2,469.36 Int Services Practitioner - Senior 11/14/2015 PROF 226 C 32.4105 39.3951 2,592.84 Int Services Program Director 11/15/2014 MNGT 466 U 54.5700 66.3500 4,365.60 Int Services Program Manager 11/15/2014 MNGT 445 C 44.2800 53.8300 3,542.40	Int Services Counselor - II 11/14/2015 GNRL 85 C 24.8122 30.1603 1,984.98 2,412.82 and Services Counselor - Senior 11/14/2015 GNRL 97 C 27.3556 33.2517 2,188.45 2,660.14 and Services Practitioner - I 11/14/2015 PROF 216 C 28.7236 34.9139 2,297.89 2,793.11 and Services Practitioner - II 11/14/2015 PROF 222 C 30.8670 37.5190 2,469.36 3,001.52 and Services Practitioner - Senior 11/14/2015 PROF 226 C 32.4105 39.3951 2,592.84 3,151.61 and Services Program Director 11/15/2014 MNGT 466 U 54.5700 66.3500 4,365.60 5,308.00 and Services Program Manager 11/15/2014 MNGT 445 C 44.2800 53.8300 3,542.40 4,306.40	Int Services Counselor - II 11/14/2015 GNRL 85 C 24.8122 30.1603 1,984.98 2,412.82 4,300.78 Int Services Counselor - Senior 11/14/2015 GNRL 97 C 27.3556 33.2517 2,188.45 2,660.14 4,741.64 Int Services Practitioner - I 11/14/2015 PROF 216 C 28.7236 34.9139 2,297.89 2,793.11 4,978.76 Int Services Practitioner - II 11/14/2015 PROF 222 C 30.8670 37.5190 2,469.36 3,001.52 5,350.28 Int Services Practitioner - Senior 11/14/2015 PROF 226 C 32.4105 39.3951 2,592.84 3,151.61 5,617.82 Int Services Program Director 11/15/2014 MNGT 466 U 54.5700 66.3500 4,365.60 5,308.00 9,458.80 Int Services Program Manager 11/15/2014 MNGT 445 C 44.2800 53.8300 3,542.40 4,306.40 7,675.20	Int Services Counselor - II 1/14/2015 GNRL 85 C 24.8122 30.1603 1,984.98 2,412.82 4,300.78 5,227.79 int Services Counselor - Senior 11/14/2015 GNRL 97 C 27.3556 33.2517 2,188.45 2,660.14 4,741.64 5,763.63 int Services Practitioner - I 1/14/2015 PROF 216 C 28.7236 34.9139 2,297.89 2,793.11 4,978.76 6,051.74 int Services Practitioner - II 1/14/2015 PROF 222 C 30.8670 37.5190 2,469.36 3,001.52 5,350.28 6,503.29 int Services Practitioner - Senior 11/14/2015 PROF 226 C 32.4105 39.3951 2,592.84 3,151.61 5,617.82 6,828.48 int Services Program Director 11/15/2014 MNGT 466 U 54.5700 66.3500 4,365.60 5,308.00 9,458.80 11,500.67 int Services Program Manager 11/15/2014 MNGT 445 C 44.2800 53.8300 3,542.40 4,306.40 7,675.20 9,330.53	Int Services Counselor - II 1/14/2015 GNRL 85 C 24.8122 30.1603 1,984.98 2,412.82 4,300.78 5,227.79 51,609.38 and Services Counselor - Senior 11/14/2015 GNRL 97 C 27.3556 33.2517 2,188.45 2,660.14 4,741.64 5,763.63 56,899.65 and Services Practitioner - I 1/14/2015 PROF 216 C 28.7236 34.9139 2,297.89 2,793.11 4,978.76 6,051.74 59,745.09 and Services Practitioner - II 1/14/2015 PROF 222 C 30.8670 37.5190 2,469.36 3,001.52 5,350.28 6,503.29 64,203.36 and Services Practitioner - Senior 11/14/2015 PROF 226 C 32.4105 39.3951 2,592.84 3,151.61 5,617.82 6,828.48 67,413.84 and Services Program Director 11/15/2014 MNGT 466 U 54.5700 66.3500 4,365.60 5,308.00 9,458.80 11,500.67 113,505.60 and Services Program Manager 11/15/2014 MNGT 445 C 44.2800 53.8300 3,542.40 4,306.40 7,675.20 9,330.53 92,102.40

Schedule of Classifications and Salary Grades for Classified & Unclassified Services

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Use the following formulas to calculate Annual, Monthly, and Bi-Weekly amounts: Hrly Rate x 2080 = Annual Annual / 12 = Monthly Annual / 26 = Bi-Weekly -Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA)

-Longevity Pay B = 5% (20 years of service for DSA)

-Confidential Pay = 3.5% (Positions which have been designated as confidential)

Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay: Longevity Pay A = Base Hourly Rate (BHR) \times 1.05

Longevity Pay B = BHR x 5% = Result 1

BHR x 5% = Result 2

BHR + Result 1 + Result 2

Confidential Pay = BHR \times 1.035

Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1

BHR x 3.5% = Result 2

BHR + Result 1 + Result 2

4 54,190.24 8 59,745.09
8 59,745.09
9 72,620.91
9 90,340.85
0 111,966.40
4 65,868.82
9 72,620.91
4 81,941.81
7 47,909.26
2 52,819.94
2.4 0.9

Use the following formulas to calculate

Annual, Monthly, and Bi-Weekly amounts:

Hrly Rate x 2080 = Annual

Annual / 12 = Monthly

Annual / 26 = Bi-Weekly

Schedule of Classifications and Salary Grades for Classified & Unclassified Services

Page No. 18 Run Date 11/24/2015 Run Time 13:26:03

-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA)

-Longevity Pay B = 5% (20 years of service for DSA)

-Confidential Pay = 3.5% (Positions which have been designated as confidential)

Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay: Longevity Pay A = Base Hourly Rate (BHR) x 1.05

Longevity Pay B = BHR x 5% = Result 1

BHR x 5% = Result 2

BHR + Result 1 + Result 2

Confidential Pay = BHR \times 1.035

Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1

BHR x 3.5% = Result 2

BHR + Result 1 + Result 2

JOB CODE	JOB TITLE	EFFDT	SALARY ADMIN PLAN	Y GRADE	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM MINIMUM BI-WEEKLY MONTHLY RATE RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
14883	Collection Agent - Senior	11/14/2015	GNRL	82	С	24.1848	29.3969	1,934.78	2,351.75 4,192.03	5,095.46	50,304.38	61,145.55
19882	Community Development Resource Agency Director	11/15/2014	ADHD	677	U	75.7600	92.0700	6,060.80	7,365.60 13,131.73	15,958.80	157,580.80	191,505.60
11719	Community Development Technician - Assistant	11/14/2015	GNRL	79	С	23.6310	28.7236	1,890.48	2,297.89 4,096.04	4,978.76	49,152.48	59,745.09
11720	Community Development Technician - Associate	11/14/2015	GNRL	91	С	26.0530	31.6677	2,084.24	2,533.42 4,515.85	5,489.07	54,190.24	65,868.82
11724	Community Development Technician - Senior	11/14/2015	GNRL	103	С	28.7236	34.9139	2,297.89	2,793.11 4,978.76	6,051.74	59,745.09	72,620.91
11725	Community Development Technician - Supervising	11/14/2015	GNRL	115	С	31.6677	38.4933	2,533.42	3,079.46 5,489.07	6,672.17	65,868.82	80,066.06
15517	Community Health Aide - I	11/14/2015	GNRL	34	С	16.3694	19.8967	1,309.55	1,591.74 2,837.36	3,448.76	34,048.35	41,385.14
15518	Community Health Aide - II	11/14/2015	GNRL	46	С	18.0470	21.9368	1,443.76	1,754.94 3,128.15	3,802.38	37,537.76	45,628.54
16609	Community Service Officer - I	11/14/2015	GNRL	58	С	19.8967	24.1848	1,591.74	1,934.78 3,448.76	4,192.03	41,385.14	50,304.38
16610	Community Service Officer - II	11/14/2015	GNRL	70	С	21.9368	26.6642	1,754.94	2,133.14 3,802.38	4,621.80	45,628.54	55,461.54
												-

Use the following formulas to calculate

Annual, Monthly, and Bi-Weekly amounts:

Hrly Rate x 2080 = Annual

Annual / 12 = Monthly

Annual / 26 = Bi-Weekly

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Schedule of Classifications and Salary Grades for Classified & Unclassified Services

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-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA)

-Longevity Pay B = 5% (20 years of service for DSA)

-Confidential Pay = 3.5% (Positions which have been designated as confidential)

Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay: Longevity Pay A = Base Hourly Rate (BHR) x 1.05

Longevity Pay B = BHR x 5% = Result 1

BHR x 5% = Result 2 BHR + Result 1 + Result 2

Confidential Pay = BHR \times 1.035

Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1

BHR x 3.5% = Result 2

BHR + Result 1 + Result 2

JOB CODE JOB TITLE	EFFDT	SALAR ADMIN PLAN	y GRADE	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM BI-WEEKLY RATE	MINIMUM MONTHLY RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
12711 Compliance Review Specialist	11/14/2015	GNRL	76	С	23.0333	27.9975	1,842.66	2,239.80	3,992.44	4,852.90	47,909.26	58,234.80
11207 Cook	11/14/2015	GNRL	43	С	17.6338	21.4343	1,410.70	1,714.74	3,056.53	3,715.28	36,678.30	44,583.34
11210 Cook - Senior	11/14/2015	GNRL	55	С	19.4410	23.6310	1,555.28	1,890.48	3,369.77	4,096.04	40,437.28	49,152.48
16614 Coroner - I	11/14/2015	GNRL	91	С	26.0530	31.6677	2,084.24	2,533.42	4,515.85	5,489.07	54,190.24	65,868.82
16616 Coroner - II	11/14/2015	GNRL	103	С	28.7236	34.9139	2,297.89	2,793.11	4,978.76	6,051.74	59,745.09	72,620.91
11749 Correctional Lieutenant	11/15/2014	MGTS	S20	0	34.5542	42.0008	2,764.34	3,360.06	5,989.40	7,280.14	71,872.74	87,361.66
16330 Correctional Officer - I	11/14/2015	GNRL	170	С	22.5424	27.4009	1,803.39	2,192.07	3,907.35	4,749.49	46,888.19	56,993.87
16331 Correctional Officer - II	11/14/2015	GNRL	180	С	24.8534	30.2095	1,988.27	2,416.76	4,307.92	5,236.31	51,695.07	62,835.76
16332 Correctional Sergeant	11/14/2015	GNRL	190	С	27.4010	33.3062	2,192.08	2,664.50	4,749.51	5,773.08	56,994.08	69,276.90
16418 Correctional Support Program Manager	11/15/2014	MNGT	400	С	28.3000	34.4100	2,264.00	2,752.80	4,905.33	5,964.40	58,864.00	71,572.80

Use the following formulas to calculate

Annual, Monthly, and Bi-Weekly amounts:

Hrly Rate x 2080 = Annual

Annual / 12 = Monthly

Annual / 26 = Bi-Weekly

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Schedule of Classifications and Salary Grades for Classified & Unclassified Services

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-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA)
-Longevity Pay B = 5% (20 years of service for DSA)

-Confidential Pay = 3.5% (Positions which have been designated as confidential)

Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay: Longevity Pay A = Base Hourly Rate (BHR) \times 1.05

Longevity Pay B = BHR x 5% = Result 1

BHR x 5% = Result 2

BHR + Result 1 + Result 2

Confidential Pay = BHR \times 1.035

Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1

BHR x 3.5% = Result 2

BHR + Result 1 + Result 2

JOB CODE	JOB TITLE	EFFDT	SALAR ADMIN PLAN	grade	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM MINIMUM BI-WEEKLY MONTHLY RATE RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
19505	County Clerk/Recorder/Microfilm Supervisor	11/15/2014	EMNS	E01	U	68.4200	83.1700	5,473.60	6,653.60 11,859.47	14,416.13	142,313.60	172,993.60
19909	County Counsel	11/15/2014	ADHD	691	U	87.0600	105.8200	6,964.80	8,465.60 15,090.40	18,342.13	181,084.80	220,105.60
19912	County Executive Officer	11/15/2014	ADHD	708	U	103.1000	125.3300	8,248.00	10,026.40 17,870.67	21,723.87	214,448.00	260,686.40
11738	County Surveyor	11/15/2014	MNGT	456	U	49.4200	60.0500	3,953.60	4,804.00 8,566.13	10,408.67	102,793.60	124,904.00
11105	Custodian - I	11/14/2015	GNRL	25	С	15.2326	18.5157	1,218.61	1,481.26 2,640.32	3,209.39	31,683.81	38,512.66
11101	Custodian - II	11/14/2015	GNRL	37	С	16.7940	20.4136	1,343.52	1,633.09 2,910.96	3,538.36	34,931.52	42,460.29
11104	Custodian - Senior	11/14/2015	GNRL	49	С	18.5157	22.5054	1,481.26	1,800.43 3,209.39	3,900.94	38,512.66	46,811.23
11102	Custodian - Supervising	11/14/2015	GNRL	61	С	20.4136	24.8122	1,633.09	1,984.98 3,538.36	4,300.78	42,460.29	51,609.38
15608	Dental Assistant - I	11/14/2015	GNRL	58	С	19.8967	24.1848	1,591.74	1,934.78 3,448.76	4,192.03	41,385.14	50,304.38
15607	Dental Assistant - II	11/14/2015	GNRL	70	С	21.9368	26.6642	1,754.94	2,133.14 3,802.38	4,621.80	45,628.54	55,461.54

Use the following formulas to calculate

Annual, Monthly, and Bi-Weekly amounts:

Hrly Rate x 2080 = Annual

Annual / 12 = Monthly

Annual / 26 = Bi-Weekly

Schedule of Classifications and Salary Grades for Classified & Unclassified Services

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-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA)

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-Confidential Pay = 3.5% (Positions which have been designated as confidential)

Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay: Longevity Pay A = Base Hourly Rate (BHR) \times 1.05

Longevity Pay B = BHR x 5% = Result 1

BHR x 5% = Result 2

BHR + Result 1 + Result 2

Confidential Pay = BHR \times 1.035

Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1

BHR x 3.5% = Result 2

BHR + Result 1 + Result 2

JOB CODE	JOB TITLE	EFFDT	SALAR ADMIN PLAN	Y GRADE	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM MINIMUM BI-WEEKLY MONTHLY RATE RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
15606	Dental Hygienist	11/14/2015	GNRL	103	С	28.7236	34.9139	2,297.89	2,793.11 4,978.70	6,051.74	59,745.09	72,620.91
19630	Dentist	11/14/2015	UNCL	U40	U	55.4330	67.3800	4,434.64	5,390.40 9,608.39	11,679.20	115,300.64	140,150.40
19835	Deputy Agricultural Commissioner/Sealer	11/15/2014	MNGT	427	U	37.0200	45.0000	2,961.60	3,600.00 6,416.80	7,800.00	77,001.60	93,600.00
19826	Deputy County Counsel - I	11/15/2014	MNGT	437	U	40.8900	49.7000	3,271.20	3,976.00 7,087.60	8,614.67	85,051.20	103,376.00
19827	Deputy County Counsel - II	11/15/2014	MNGT	447	U	45.1600	54.9000	3,612.80	4,392.00 7,827.7	9,516.00	93,932.80	114,192.00
19830	Deputy County Counsel - III	11/15/2014	MNGT	457	U	49.9000	60.6700	3,992.00	4,853.60 8,649.33	3 10,516.13	103,792.00	126,193.60
19831	Deputy County Counsel - IV	11/15/2014	MNGT	469	U	56.2400	68.3400	4,499.20	5,467.20 9,748.2	11,845.60	116,979.20	142,147.20
19811	Deputy County Counsel - Senior	11/15/2014	MNGT	474	U	59.1000	71.8300	4,728.00	5,746.40 10,244.00	12,450.53	122,928.00	149,406.40
19828	Deputy County Counsel - Supervising	11/15/2014	MNGT	481	U	63.3600	77.0100	5,068.80	6,160.80 10,982.40	13,348.40	131,788.80	160,180.80
19857	Deputy County Executive Officer	11/15/2014	MNGT	474	U	59.1000	71.8300	4,728.00	5,746.40 10,244.00	12,450.53	122,928.00	149,406.40

Schedule of Classifications and Salary Grades for Classified & Unclassified Services

Page No. 22 Run Date 11/24/2015 Run Time 13:26:03

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Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay: Longevity Pay A = Base Hourly Rate (BHR) x 1.05

Longevity Pay B = BHR x 5% = Result 1 BHR x 5% = Result 2

BHR + Result 1 + Result 2

Confidential Pay = BHR \times 1.035

Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1

BHR x 3.5% = Result 2

BHR + Result 1 + Result 2

JOB CODE	JOB TITLE	EFFDT	SALAR ADMIN PLAN	y GRADE	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM MINIMUM BI-WEEKLY MONTHLY RATE RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
19842	Deputy Director Of Administrative Services	11/15/2014	MNGT	457	U	49.9000	60.6700	3,992.00	4,853.60 8,649.33	10,516.13	103,792.00	126,193.60
11748	Deputy Director of Engineering and Surveying	11/15/2014	MNGT	469	U	56.2400	68.3400	4,499.20	5,467.20 9,748.27	11,845.60	116,979.20	142,147.20
11735	Deputy Director of Facility Services - Capital Facilities	11/15/2014	MNGT	464	U	53.4900	65.0300	4,279.20	5,202.40 9,271.60	11,271.87	111,259.20	135,262.40
19865	Deputy Director Of Facility Services - Environ. Engineering & Util	itly1/15/2014	MNGT	469	U	56.2400	68.3400	4,499.20	5,467.20 9,748.27	11,845.60	116,979.20	142,147.20
19863	Deputy Director Of Facility Services - Parks/Property/and Museums	11/15/2014	MNGT	459	U	50.8900	61.8800	4,071.20	4,950.40 8,820.93	10,725.87	105,851.20	128,710.40
19861	Deputy Director Of Information Technology	11/15/2014	MNGT	471	U	57.3600	69.7200	4,588.80	5,577.60 9,942.40	12,084.80	119,308.80	145,017.60
13535	Deputy Director Of Planning	11/15/2014	MNGT	467	U	55.1100	67.0000	4,408.80	5,360.00 9,552.40	11,613.33	114,628.80	139,360.00
19837	Deputy Director Of Public Works	11/15/2014	MNGT	471	U	57.3600	69.7200	4,588.80	5,577.60 9,942.40	12,084.80	119,308.80	145,017.60
19844	Deputy Director Of Public Works/Land Development	11/15/2014	MNGT	471	U	57.3600	69.7200	4,588.80	5,577.60 9,942.40	12,084.80	119,308.80	145,017.60
14120	Deputy District Attorney - I	11/14/2015	PROF	242	С	39.3951	47.8853	3,151.61	3,830.82 6,828.48	8,300.12	81,941.81	99,601.42

Use the following formulas to calculate

Annual, Monthly, and Bi-Weekly amounts:

Hrly Rate x 2080 = Annual

Annual / 12 = Monthly

Annual / 26 = Bi-Weekly

PeopleSoft

Schedule of Classifications and Salary Grades for Classified & Unclassified Services

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-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA) -Longevity Pay B = 5% (20 years of service for DSA)

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Longevity Pay B = BHR x 5% = Result 1

BHR x 5% = Result 2

BHR + Result 1 + Result 2

Confidential Pay = BHR \times 1.035

Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1

BHR x 3.5% = Result 2

BHR + Result 1 + Result 2

JOB CODE JOB TIT	LE	EFFDT	SALARY ADMIN PLAN	GRADE	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM BI-WEEKLY RATE	MINIMUM MONTHLY RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
14121 Deputy I	District Attorney - II	11/14/2015	PROF	250	С	43.4331	52.7935	3,474.65	4,223.48	7,528.40	9,150.87	90,340.85	109,810.48
14119 Deputy I	District Attorney - III	11/14/2015	PROF	258	С	47.8853	58.2050	3,830.82	4,656.40	8,300.12	10,088.87	99,601.42	121,066.40
14123 Deputy I	District Attorney - IV	11/14/2015	PROF	268	С	54.1638	65.8362	4,333.10	5,266.90	9,388.39	11,411.61	112,660.70	136,939.30
14122 Deputy I	District Attorney - Senior	11/14/2015	PROF	272	С	56.8714	69.1285	4,549.71	5,530.28	9,857.71	11,982.27	118,292.51	143,787.28
19875 Deputy I	District Attorney - Supervising	11/15/2014	MNGT	481	U	63.3600	77.0100	5,068.80	6,160.80	10,982.40	13,348.40	131,788.80	160,180.80
14406 Deputy I	Probation Officer I - Field	11/14/2015	PROF	201	С	24.0731	29.2610	1,925.85	2,340.88	4,172.67	5,071.91	50,072.05	60,862.88
14405 Deputy F	Probation Officer I - Institution	11/14/2015	PROF	200	С	21.4803	26.1097	1,718.42	2,088.78	3,723.25	4,525.68	44,679.02	54,308.18
14408 Deputy F	Probation Officer II - Field	11/14/2015	PROF	207	С	27.5585	33.4973	2,204.68	2,679.78	4,776.81	5,806.20	57,321.68	69,674.38
14407 Deputy F	Probation Officer II - Institution	11/14/2015	PROF	201	С	24.0731	29.2610	1,925.85	2,340.88	4,172.67	5,071.91	50,072.05	60,862.88
14411 Deputy F	Probation Officer Senior - Field	11/14/2015	PROF	219	С	31.6289	38.4451	2,530.31	3,075.61	5,482.34	6,663.82	65,788.11	79,965.81

Use the following formulas to calculate

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Hrly Rate x 2080 = Annual

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PeopleSoft

Schedule of Classifications and Salary Grades for Classified & Unclassified Services

Page No. 24 Run Date 11/24/2015 Run Time 13:26:03

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BHR x 3.5% = Result 2

BHR + Result 1 + Result 2

JOB TITLE	EFFDT	SALAR ADMIN PLAN	Y GRADE	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM MINIMUM BI-WEEKLY MONTHLY RATE RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
Deputy Probation Officer Senior - Institution	11/14/2015	PROF	207	С	27.5585	33.4973	2,204.68	2,679.78 4,776.81	5,806.20	57,321.68	69,674.38
Deputy Probation Officer Supervising - Field	11/14/2015	PROF	231	С	36.3731	44.2118	2,909.85	3,536.94 6,304.67	7,663.38	75,656.05	91,960.54
Deputy Probation Officer Supervising - Institution	11/14/2015	PROF	219	С	31.6289	38.4451	2,530.31	3,075.61 5,482.34	6,663.82	65,788.11	79,965.81
Deputy Sheriff - I	02/07/2015	DSAS	751	С	27.7363	29.1481	2,218.90	2,331.85 4,807.63	5,052.34	57,691.50	60,628.05
Deputy Sheriff - II	02/07/2015	DSAS	752	С	30.5099	37.2129	2,440.79	2,977.03 5,288.38	6,450.24	63,460.59	77,402.83
Deputy Sheriff - Trainee	02/07/2015	DSAS	750	С	26.4155	26.4155	2,113.24	2,113.24 4,578.69	4,578.69	54,944.24	54,944.24
Director Of Administrative Services - HHS	11/15/2014	MNGT	468	U	55.6800	67.6700	4,454.40	5,413.60 9,651.20	11,729.47	115,814.40	140,753.60
Director Of Administrative Services	11/15/2014	ADHD	667	U	68.5700	83.3200	5,485.60	6,665.60 11,885.47	14,442.13	142,625.60	173,305.60
Director Of Air Pollution Control	09/21/2013	SPCD	950	U	56.9200	69.1700	4,553.60	5,533.60 9,866.13	11,989.47	118,393.60	143,873.60
Director Of Child Support Services	11/15/2014	ADHD	664	U	66.5400	80.8900	5,323.20	6,471.20 11,533.60	14,020.93	138,403.20	168,251.20
	Deputy Probation Officer Senior - Institution Deputy Probation Officer Supervising - Field Deputy Probation Officer Supervising - Institution Deputy Sheriff - I Deputy Sheriff - II Deputy Sheriff - Trainee Director Of Administrative Services - HHS Director Of Administrative Services	Deputy Probation Officer Senior - Institution 11/14/2015 Deputy Probation Officer Supervising - Field 11/14/2015 Deputy Probation Officer Supervising - Institution 11/14/2015 Deputy Sheriff - I 02/07/2015 Deputy Sheriff - II 02/07/2015 Deputy Sheriff - Trainee 02/07/2015 Director Of Administrative Services - HHS 11/15/2014 Director Of Air Pollution Control 09/21/2013	Deputy Probation Officer Senior - Institution 11/14/2015 PROF Deputy Probation Officer Supervising - Field 11/14/2015 PROF Deputy Probation Officer Supervising - Institution 11/14/2015 PROF Deputy Sheriff - I 02/07/2015 DSAS Deputy Sheriff - II 02/07/2015 DSAS Deputy Sheriff - Trainee 02/07/2015 DSAS Director Of Administrative Services - HHS 11/15/2014 MNGT Director Of Administrative Services 09/21/2013 SPCD	Deputy Probation Officer Senior - Institution 11/14/2015 PROF 207 Deputy Probation Officer Supervising - Field 11/14/2015 PROF 231 Deputy Probation Officer Supervising - Institution 11/14/2015 PROF 219 Deputy Sheriff - I 02/07/2015 DSAS 751 Deputy Sheriff - II 02/07/2015 DSAS 752 Deputy Sheriff - Trainee 02/07/2015 DSAS 750 Director Of Administrative Services - HHS 11/15/2014 MNGT 468 Director Of Administrative Services 11/15/2014 ADHD 667 Director Of Air Pollution Control 09/21/2013 SPCD 950	Deputy Probation Officer Senior - Institution 11/14/2015 PROF 207 C Deputy Probation Officer Supervising - Field 11/14/2015 PROF 231 C Deputy Probation Officer Supervising - Institution 11/14/2015 PROF 219 C Deputy Sheriff - I 02/07/2015 DSAS 751 C Deputy Sheriff - II 02/07/2015 DSAS 752 C Deputy Sheriff - Trainee 02/07/2015 DSAS 750 C Director Of Administrative Services - HHS 11/15/2014 MNGT 468 U Director Of Administrative Services 11/15/2014 ADHD 667 U Director Of Air Pollution Control 09/21/2013 SPCD 950 U	JOB TITLE PLAN GRADE CLASS RATE Deputy Probation Officer Senior - Institution 11/14/2015 PROF 207 C 27.5585 Deputy Probation Officer Supervising - Field 11/14/2015 PROF 231 C 36.3731 Deputy Probation Officer Supervising - Institution 11/14/2015 PROF 219 C 31.6289 Deputy Sheriff - I 02/07/2015 DSAS 751 C 27.7363 Deputy Sheriff - Trainee 02/07/2015 DSAS 750 C 26.4155 Director Of Administrative Services - HHS 11/15/2014 MNGT 468 U 55.6800 Director Of Administrative Services 11/15/2014 ADHD 667 U 68.5700 Director Of Air Pollution Control 09/21/2013 SPCD 950 U 56.9200	JOB TITLE PLAN GRADE CLASS RATE RATE Deputy Probation Officer Senior - Institution 11/14/2015 PROF 207 C 27.5585 33.4973 Deputy Probation Officer Supervising - Field 11/14/2015 PROF 231 C 36.3731 44.2118 Deputy Probation Officer Supervising - Institution 11/14/2015 PROF 219 C 31.6289 38.4451 Deputy Sheriff - I 02/07/2015 DSAS 751 C 27.7363 29.1481 Deputy Sheriff - II 02/07/2015 DSAS 752 C 30.5099 37.2129 Director Of Administrative Services - HHS 11/15/2014 MNGT 468 U 55.6800 67.6700 Director Of Administrative Services 11/15/2014 ADHD 667 U 68.5700 83.3200 Director Of Air Pollution Control 09/21/2013 SPCD 950 U 56.9200 69.1700	JOB TITLE PLAN GRADE CLASS RATE RATE RATE Deputy Probation Officer Senior - Institution 11/14/2015 PROF 207 C 27.5585 33.4973 2,204.68 Deputy Probation Officer Supervising - Field 11/14/2015 PROF 231 C 36.3731 44.2118 2,909.85 Deputy Probation Officer Supervising - Institution 11/14/2015 PROF 219 C 31.6289 38.4451 2,530.31 Deputy Sheriff - I 02/07/2015 DSAS 751 C 27.7363 29.1481 2,218.90 Deputy Sheriff - Trainee 02/07/2015 DSAS 750 C 26.4155 26.4155 2,113.24 Director Of Administrative Services - HHS 11/15/2014 MNGT 468 U 55.6800 67.6700 4,454.40 Director Of Administrative Services 11/15/2014 ADHD 667 U 68.5700 69.1700 4,553.60	JOB TITLE PLAN GRADE CLASS RATE RATE	Deputy Probation Officer Senior - Institution 11/14/2015 PROF 231 C 27.5585 33.4973 2.204.68 2.679.78 4.776.81 5.806.20 Deputy Probation Officer Supervising - Field 11/14/2015 PROF 231 C 36.3731 44.211 2,909.85 3,536.94 6,304.67 7,663.38 Deputy Probation Officer Supervising - Institution 11/14/2015 PROF 219 C 31.6289 38.4451 2,530.31 3,075.61 5,482.34 6,663.82 Deputy Sheriff - II 02/07/2015 DSAS 752 C 27.7363 29.1481 2,218.90 2,331.85 4,807.63 5,052.34 Deputy Sheriff - II 02/07/2015 DSAS 752 C 26.4155 26.4155 2,113.24 2,977.03 5,288.38 6,450.24 Director of Administrative Services - HHS 11/15/2014 MNGT 468 U 56.800 67.6700 4,454.40 5,413.60 9,651.20 11,492.41 Director of Administrative Services 11/14/2015 SPCD 90.00	JOB TITLE PLAN GRADE CLASS RATE RATE

Use the following formulas to calculate

Annual, Monthly, and Bi-Weekly amounts:

Hrly Rate x 2080 = Annual

Annual / 12 = Monthly

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Schedule of Classifications and Salary Grades for Classified & Unclassified Services

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BHR x 5% = Result 2

BHR + Result 1 + Result 2

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Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1

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BHR + Result 1 + Result 2

BHR + RESULT I + RESULT

	JOB TITLE	EFFDT	SALAR ADMIN PLAN	Y GRADE	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM MINIMUM BI-WEEKLY MONTHLY RATE RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
19924	Director Of Economic Development	11/15/2014	MNGT	454	U	48.4300	58.8700	3,874.40	4,709.60 8,394.53	10,204.13	100,734.40	122,449.60
19926	Director of Health and Human Services/County Health Officer	11/15/2014	ADHD	706	U	101.0700	122.8700	8,085.60	9,829.60 17,518.80	21,297.47	210,225.60	255,569.60
19925	Director Of Health and Human Services	11/15/2014	ADHD	679	U	77.2500	93.9300	6,180.00	7,514.40 13,390.00	16,281.20	160,680.00	195,374.40
19911	Director Of Library Services	11/15/2014	ADHD	636	U	50.3700	61.2100	4,029.60	4,896.80 8,730.80	10,609.73	104,769.60	127,316.80
19943	Director Of Planning	11/15/2014	ADHD	664	U	66.5400	80.8900	5,323.20	6,471.20 11,533.60	14,020.93	138,403.20	168,251.20
19928	Director of Public Works and Facilities/Road Commissioner	08/22/2015	ADHD	677	U	75.7600	92.0700	6,060.80	7,365.60 13,131.73	15,958.80	157,580.80	191,505.60
11752	Director of Communications and Public Affairs	11/15/2014	MNGT	454	U	48.4300	58.8700	3,874.40	4,709.60 8,394.53	10,204.13	100,734.40	122,449.60
11758	Director of Human Resources	10/17/2015	ADHD	667	0	68.5700	83.3200	5,485.60	6,665.60 11,885.47	14,442.13	142,625.60	173,305.60
11743	Dispatch Services Manager	11/15/2014	MNGT	427	С	37.0200	45.0000	2,961.60	3,600.00 6,416.80	7,800.00	77,001.60	93,600.00
16430	Dispatch Services Supervisor	11/14/2015	GNRL	107	С	30.3248	36.8603	2,425.98	2,948.82 5,256.30	6,389.12	63,075.58	76,669.42
11758	Director of Human Resources Dispatch Services Manager	10/17/2015	ADHD	667	о	68.5700	83.3200	5,485.60	6,665.60 11,885.47 3,600.00 6,416.80	14,442.13	1	42,625.60

Annual / 26 = Bi-Weekly

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Schedule of Classifications and Salary Grades for Classified & Unclassified Services

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Longevity Pay B = BHR x 5% = Result 1

BHR x 5% = Result 2

BHR + Result 1 + Result 2

BHR + Result I + Result

Confidential Pay = BHR x 1.035

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BHR x 3.5% = Result 2

BHR + Result 1 + Result 2

JOB CODE	JOB TITLE	EFFDT	SALAR ADMIN PLAN	grade	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM BI-WEEKLY RATE	MINIMUM MONTHLY RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
19506	District Attorney	11/15/2014	EMNS	DA1	Ū	80.7200	98.1200	6,457.60	7,849.60	13,991.47	17,007.47	167,897.60	204,089.60
15593	Economic Development Specialist	11/14/2015	GNRL	106	С	29.3969	35.7324	2,351.75	2,858.59	5,095.46	6,193.62	61,145.55	74,323.39
15594	Economic Development Specialist - Senior	11/14/2015	GNRL	130	С	35.7324	43.4331	2,858.59	3,474.65	6,193.62	7,528.40	74,323.39	90,340.85
12105	Elections Aide	11/14/2015	UNCL	U10	U	11.4140	13.8734	913.12	1,109.87	1,978.43	2,404.72	23,741.12	28,856.67
15713	Emergency Services Coordinator	11/15/2014	MNGT	420	С	34.5200	41.9700	2,761.60	3,357.60	5,983.47	7,274.80	71,801.60	87,297.60
19822	Emergency Services Program Manager	11/15/2014	MNGT	438	U	41.3100	50.2100	3,304.80	4,016.80	7,160.40	8,703.07	85,924.80	104,436.80
11731	Emergency Services Specialist I	11/14/2015	GNRL	76	С	23.0333	27.9975	1,842.66	2,239.80	3,992.44	4,852.90	47,909.26	58,234.80
11732	Emergency Services Specialist II	11/14/2015	GNRL	88	С	25.3942	30.8670	2,031.54	2,469.36	4,401.66	5,350.28	52,819.94	64,203.36
15714	Emergency Services Specialist - Senior	11/14/2015	GNRL	106	С	29.3969	35.7324	2,351.75	2,858.59	5,095.46	6,193.62	61,145.55	74,323.39
14764	Employee Services Manager - HHS	11/15/2014	MNGT	432	С	38.9100	47.2800	3,112.80	3,782.40	6,744.40	8,195.20	80,932.80	98,342.40
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Schedule of Classifications and Salary Grades for Classified & Unclassified Services

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BHR x 3.5% = Result 2

BHR + Result 1 + Result 2

JOB CODE	JOB TITLE	EFFDT	SALARY ADMIN PLAN	Y GRADE	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	BI-WEEKLY MO	NIMUM ONTHLY ATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
	Engineer - Assistant	11/14/2015		234	С	35.7324		2,858.59	3,474.65 6		7,528.40		90,340.85
14205	Engineer - Associate	11/14/2015	PROF	242	С	39.3951	47.8853	3,151.61	3,830.82 6	5,828.48	8,300.12	81,941.81	99,601.42
14201	Engineer - Junior	11/14/2015	PROF	222	С	30.8670	37.5190	2,469.36	3,001.52 5	5,350.28	6,503.29	64,203.36	78,039.52
15571	Engineering Aide	11/14/2015	GNRL	61	С	20.4136	24.8122	1,633.09	1,984.98 3	3,538.36	4,300.78	42,460.29	51,609.38
19876	Engineering Manager	11/15/2014	MNGT	462	U	52.4400	63.7400	4,195.20	5,099.20 9	,089.60	11,048.27	109,075.20	132,579.20
15573	Engineering Technician - I	11/14/2015	GNRL	85	С	24.8122	30.1603	1,984.98	2,412.82 4	1,300.78	5,227.79	51,609.38	62,733.42
15576	Engineering Technician - II	11/14/2015	GNRL	103	С	28.7236	34.9139	2,297.89	2,793.11 4	1,978.76	6,051.74	59,745.09	72,620.91
11318	Environmental Coordinator	11/14/2015	PROF	246	С	41.3653	50.2800	3,309.22	4,022.40 7	7,169.99	8,715.20	86,039.82	104,582.40
14785	Environmental Engineering Program Manager	11/15/2014	MNGT	462	С	52.4400	63.7400	4,195.20	5,099.20 9	0,089.60	11,048.27	109,075.20	132,579.20
14519	Environmental Health Specialist - Registered - Assistant	11/14/2015	PROF	220	С	30.1603	36.6599	2,412.82	2,932.79 5	5,227.79	6,354.38	62,733.42	76,252.59

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Schedule of Classifications and Salary Grades for Classified & Unclassified Services

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BHR x 5% = Result 2

BHR + Result 1 + Result 2

Confidential Pay = BHR \times 1.035

Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1

BHR x 3.5% = Result 2

BHR + Result 1 + Result 2

BHR + RESULL I + RESULL 2

JOB CODE	JOB TITLE	EFFDT	SALAR ADMIN PLAN	Y GRADE	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM BI-WEEKLY RATE	MINIMUM MONTHLY RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
14520	Environmental Health Specialist - Registered - Associate	11/14/2015	PROF	228	С	33.2517	40.4177	2,660.14	3,233.42	5,763.63	7,005.74	69,163.54	84,068.82
11726	Environmental Health Specialist - Registered - Senior	11/14/2015	PROF	232	С	34.9139	42.4381	2,793.11	3,395.05	6,051.74	7,355.94	72,620.91	88,271.25
13533	Environmental Health Specialist - Registered - Supervising	11/14/2015	PROF	240	С	38.4933	46.7883	3,079.46	3,743.06	6,672.17	8,109.97	80,066.06	97,319.66
14515	Environmental Health Technical Specialist	11/14/2015	PROF	232	С	34.9139	42.4381	2,793.11	3,395.05	6,051.74	7,355.94	72,620.91	88,271.25
11721	Environmental Health Technician I	11/14/2015	GNRL	67	С	21.4343	26.0530	1,714.74	2,084.24	3,715.28	4,515.85	44,583.34	54,190.24
11722	Environmental Health Technician II	11/14/2015	GNRL	79	С	23.6310	28.7236	1,890.48	2,297.89	4,096.04	4,978.76	49,152.48	59,745.09
11723	Environmental Health Technician - Senior	11/14/2015	GNRL	91	С	26.0530	31.6677	2,084.24	2,533.42	4,515.85	5,489.07	54,190.24	65,868.82
14518	Environmental Health - Trainee	11/14/2015	GNRL	97	С	27.3556	33.2517	2,188.45	2,660.14	4,741.64	5,763.63	56,899.65	69,163.54
14540	Environmental Resources Specialist	11/14/2015	PROF	232	С	34.9139	42.4381	2,793.11	3,395.05	6,051.74	7,355.94	72,620.91	88,271.25
11611	Equipment Mechanic	11/14/2015	GNRL	85	С	24.8122	30.1603	1,984.98	2,412.82	4,300.78	5,227.79	51,609.38	62,733.42

Use the following formulas to calculate

Annual, Monthly, and Bi-Weekly amounts:

Hrly Rate x 2080 = Annual

Annual / 12 = Monthly

Annual / 26 = Bi-Weekly

PeopleSoft

Schedule of Classifications and Salary Grades for Classified & Unclassified Services

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-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA)

-Longevity Pay B = 5% (20 years of service for DSA)

-Confidential Pay = 3.5% (Positions which have been designated as confidential)

Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay: Longevity Pay A = Base Hourly Rate (BHR) x 1.05

Longevity Pay B = BHR x 5% = Result 1 BHR x 5% = Result 2

BHR + Result 1 + Result 2

Confidential Pay = BHR \times 1.035

Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1

BHR x 3.5% = Result 2

BHR + Result 1 + Result 2

JOB CODE	JOB TITLE	EFFDT	SALAR ADMIN PLAN	Y GRADE	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM BI-WEEKL) RATE	MINIMUM MONTHLY RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
11610	Equipment Mechanic/Welder	11/14/2015	GNRL	106	С	29.3969	35.7324	2,351.75	2,858.59	5,095.46	6,193.62	61,145.55	74,323.39
11502	Equipment Operator	11/14/2015	GNRL	73	С	22.5054	27.3556	1,800.43	2,188.45	3,900.94	4,741.64	46,811.23	56,899.65
11503	Equipment Operator - Senior	11/14/2015	GNRL	85	С	24.8122	30.1603	1,984.98	2,412.82	2 4,300.78	5,227.79	51,609.38	62,733.42
11601	Equipment Service Worker - I	11/14/2015	GNRL	58	С	19.8967	24.1848	1,591.74	1,934.78	3 ,448.76	4,192.03	41,385.14	50,304.38
11602	Equipment Service Worker - II	11/14/2015	GNRL	70	С	21.9368	26.6642	1,754.94	2,133.14	1 3,802.38	4,621.80	45,628.54	55,461.54
16401	Evidence Technician - I	11/14/2015	GNRL	73	С	22.5054	27.3556	1,800.43	2,188.45	3,900.94	4,741.64	46,811.23	56,899.65
16403	Evidence Technician - II	11/14/2015	GNRL	85	С	24.8122	30.1603	1,984.98	2,412.82	2 4,300.78	5,227.79	51,609.38	62,733.42
16405	Evidence Technician - Supervising	11/14/2015	GNRL	97	С	27.3556	33.2517	2,188.45	2,660.14	4,741.64	5,763.63	56,899.65	69,163.54
11711	Executive Assistant	11/14/2015	CONF	342	С	25.4175	30.8954	2,033.40	2,471.63	3 4,405.70	5,355.20	52,868.40	64,262.43
12321	Executive Secretary	11/14/2015	GNRL	76	С	23.0333	27.9975	1,842.66	2,239.80	3,992.44	4,852.90	47,909.26	58,234.80
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Use the following formulas to calculate

Annual, Monthly, and Bi-Weekly amounts:

Hrly Rate x 2080 = Annual

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PeopleSoft

Schedule of Classifications and Salary Grades for Classified & Unclassified Services

Page No. 30 Run Date 11/24/2015 Run Time 13:26:03

-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA)

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Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay: Longevity Pay A = Base Hourly Rate (BHR) \times 1.05

Longevity Pay B = BHR x 5% = Result 1

BHR x 5% = Result 2

BHR + Result 1 + Result 2

Confidential Pay = BHR \times 1.035

Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1

BHR x 3.5% = Result 2

BHR + Result 1 + Result 2

JOB CODE	JOB TITLE	EFFDT	SALARY ADMIN PLAN	grade	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM BI-WEEKL RATE	MINIMUM Y MONTHLY RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
15412	Exhibit Preparator	11/14/2015	GNRL	49	С	18.5157	22.5054	1,481.26	1,800.4	3 3,209.39	3,900.94	38,512.66	46,811.23
15411	Exhibit Preparator Assistant	11/14/2015	GNRL	25	С	15.2326	18.5157	1,218.61	1,481.2	5 2,640.32	3,209.39	31,683.81	38,512.66
11751	Film Office Program Manager	11/15/2014	MNGT	420	U	34.5200	41.9700	2,761.60	3,357.6	5,983.47	7,274.80	71,801.60	87,297.60
19817	Finance and Budget Operations Manager	11/15/2014	MNGT	468	U	55.6800	67.6700	4,454.40	5,413.6	0 9,651.20	11,729.47	115,814.40	140,753.60
11736	Fire Application Technician	11/14/2015	GNRL	112	С	30.8670	37.5190	2,469.36	3,001.5	2 5,350.28	6,503.29	64,203.36	78,039.52
15577	Fleet Services Technician	11/14/2015	GNRL	97	С	27.3556	33.2517	2,188.45	2,660.1	4 4,741.64	5,763.63	56,899.65	69,163.54
13480	Food Service Manager	11/15/2014	MNGT	403	С	29.1600	35.4300	2,332.80	2,834.4	0 5,054.40	6,141.20	60,652.80	73,694.40
13479	Food Service Supervisor	11/14/2015	GNRL	67	С	21.4343	26.0530	1,714.74	2,084.2	4 3,715.28	4,515.85	44,583.34	54,190.24
14868	Geographic Information System Analyst I	11/14/2015	PROF	226	С	32.4105	39.3951	2,592.84	3,151.6	1 5,617.82	6,828.48	67,413.84	81,941.81
14869	Geographic Information System Analyst II	11/14/2015	PROF	234	С	35.7324	43.4331	2,858.59	3,474.6	5 6,193.62	7,528.40	74,323.39	90,340.85
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Use the following formulas to calculate

Annual, Monthly, and Bi-Weekly amounts:

Hrly Rate x 2080 = Annual

Annual / 12 = Monthly

Annual / 26 = Bi-Weekly

Schedule of Classifications and Salary Grades for Classified & Unclassified Services

Page No. 31 Run Date 11/24/2015 Run Time 13:26:03

-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA)

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-Confidential Pay = 3.5% (Positions which have been designated as confidential)

Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay: Longevity Pay A = Base Hourly Rate (BHR) x 1.05

Longevity Pay B = BHR x 5% = Result 1 BHR x 5% = Result 2

BHR + Result 1 + Result 2

Confidential Pay = BHR \times 1.035

Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1

BHR x 3.5% = Result 2

BHR + Result 1 + Result 2

JOB CODE	JOB TITLE	EFFDT	SALAR ADMIN PLAN	Y GRADE	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE		_	MINIMUM MONTHLY RATE	MAXIMUM MONTHLY RATE	ANNUAL	MAXIMUM ANNUAL RATE
14865	Geographic Information System Technician - I	11/14/2015	GNRL	85	С	24.8122	30.1603	1,984.98	2,412.82	2 4,300.78	5,227.79	51,609.38	62,733.42
14866	Geographic Information System Technician - II	11/14/2015	GNRL	97	С	27.3556	33.2517	2,188.45	2,660.14	4,741.64	5,763.63	56,899.65	69,163.54
14867	Geographic Information System Technician - Senior	11/14/2015	GNRL	112	C	30.8670	37.5190	2.469.36	3.001.52	2 5.350.28	6.503.29	64.203.36	78.039.52

14866 Geographic Information System Technician - II	11/14/2015 GN	NRL 97	С	27.3556	33.2517 2,188.45	2,660.14 4,741.64	5,763.63	56,899.65 69,163.54
14867 Geographic Information System Technician - Senior	11/14/2015 GN	NRL 112	С	30.8670	37.5190 2,469.36	3,001.52 5,350.28	6,503.29	64,203.36 78,039.52
14301 Health Educator	11/14/2015 GN	NRL 100	С	27.9975	34.0314 2,239.80	2,722.51 4,852.90	5,898.78	58,234.80 70,785.31
19824 Health Officer	11/15/2014 MM	NGT 508	U	82.8800	100.7400 6,630.40	8,059.20 14,365.87	17,461.60	172,390.40 209,539.20
15510 Homemaker	11/14/2015 GN	NRL 31	С	15.9946	19.4410 1,279.57	1,555.28 2,772.40	3,369.77	33,268.77 40,437.28
13409 Homemaker - Senior	11/14/2015 GN	NRL 43	С	17.6338	21.4343 1,410.70	1,714.74 3,056.53	3,715.28	36,678.30 44,583.34
11747 Housing Specialist	11/14/2015 PF	ROF 242	С	39.3951	47.8853 3,151.61	3,830.82 6,828.48	8,300.12	81,941.81 99,601.42
14788 Housing Program Coordinator	11/15/2014 MM	NGT 439	С	41.7200	50.7000 3,337.60	4,056.00 7,231.47	8,788.00	86,777.60 105,456.00
15711 Information Technology Specialist	11/14/2015 PF	ROF 230	С	34.0314	41.3653 2,722.51	3,309.22 5,898.78	7,169.99	70,785.31 86,039.82

Use the following formulas to calculate

Annual, Monthly, and Bi-Weekly amounts:

Hrly Rate x 2080 = Annual

Annual / 12 = Monthly

Annual / 26 = Bi-Weekly

PeopleSoft

Schedule of Classifications and Salary Grades for Classified & Unclassified Services

Page No. 32 Run Date 11/24/2015 Run Time 13:26:03

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Longevity Pay B = BHR x 5% = Result 1

BHR x 5% = Result 2

BHR + Result 1 + Result 2

Confidential Pay = BHR \times 1.035

Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1

BHR x 3.5% = Result 2

BHR + Result 1 + Result 2

BHR + RESULT I + RESULT

JOB		EFFDT	SALARY ADMIN	Ţ.		MINIMUM HOURLY	MAXIMUM HOURLY	MINIMUM BI-WEEKLY	MAXIMUM BI-WEEKL	MINIMUM Y MONTHLY	MAXIMUM MONTHLY	MINIMUM ANNUAL	MAXIMUM ANNUAL
CODE	JOB TITLE		PLAN	GRADE	CLASS	RATE	RATE	RATE	RATE	RATE	RATE	RATE	RATE
15715	Information Technology Analyst - I	11/14/2015	PROF	230	С	34.0314	41.3653	2,722.51	3,309.2	2 5,898.78	7,169.99	70,785.31	86,039.82
15716	Information Technology Analyst - II	11/14/2015	PROF	238	С	37.5190	45.6049	3,001.52	3,648.3	9 6,503.29	7,904.85	78,039.52	94,858.19
15717	Information Technology Analyst - Senior	11/14/2015	PROF	246	С	41.3653	50.2800	3,309.22	4,022.4	7,169.99	8,715.20	86,039.82	104,582.40
19862	Information Technology Manager	11/15/2014	MNGT	457	U	49.9000	60.6700	3,992.00	4,853.6	8,649.33	10,516.13	103,792.00	126,193.60
15700	Information Technology Operator	11/14/2015	GNRL	70	С	21.9368	26.6642	1,754.94	2,133.1	4 3,802.38	4,621.80	45,628.54	55,461.54
15722	Information Technology Specialist - Senior	11/14/2015	PROF	238	С	37.5190	45.6049	3,001.52	3,648.3	9 6,503.29	7,904.85	78,039.52	94,858.19
19864	Information Technology Supervisor	11/15/2014	MNGT	447	С	45.1600	54.9000	3,612.80	4,392.0	7,827.73	9,516.00	93,932.80	114,192.00
15701	Information Technology Technician - I	11/14/2015	GNRL	88	С	25.3942	30.8670	2,031.54	2,469.3	5 4,401.66	5,350.28	52,819.94	64,203.36
15704	Information Technology Technician - II	11/14/2015	GNRL	100	С	27.9975	34.0314	2,239.80	2,722.5	1 4,852.90	5,898.78	58,234.80	70,785.31
14754	Internal Investigator	04/04/2015	MNGT	432	С	38.9100	47.2800	3,112.80	3,782.4	0 6,744.40	8,195.20	80,932.80	98,342.40

Use the following formulas to calculate

Annual, Monthly, and Bi-Weekly amounts:

19886 Juvenile Detention Facility Superintendent

Hrly Rate x 2080 = Annual

Annual / 12 = Monthly

Annual / 26 = Bi-Weekly

Schedule of Classifications and Salary Grades for Classified & Unclassified Services

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BHR x 5% = Result 2

BHR + Result 1 + Result 2

Confidential Pay = BHR \times 1.035

Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1

BHR x 3.5% = Result 2

BHR + Result 1 + Result 2

Per Board Adopted Ordinance and/or MOU

54.1139 3,561.54 4,329.11 7,716.68 9,379.74 92,600.14 112,556.91

JOB CODE	JOB TITLE	EFFDT	SALAR ADMIN PLAN		CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM BI-WEEKLY RATE	MINIMUM MONTHLY RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
15430	Investigative Assistant	11/14/2015	GNRL	85	С	24.8122	30.1603	1,984.98	2,412.82	2 4,300.78	5,227.79	51,609.38	62,733.42
13831	Investigator - Chief District Attorney	11/15/2014	MGTS	S01	U	46.9210	58.0154	3,753.68	4,641.23	8,132.97	10,056.00	97,595.68	120,672.03
16103	Investigator - District Attorney	02/07/2015	DSAS	701	С	38.7081	46.9559	3,096.65	3,756.4	7 6,709.40	8,139.02	80,512.85	97,668.27
13833	Investigator - Supervising District Attorney	11/15/2014	MGTS	S30	С	41.5739	51.4036	3,325.91	4,112.29	7,206.14	8,909.96	86,473.71	106,919.49
11739	Investigator Welfare Fraud - Supervising	02/07/2015	DSAN	NS4	С	41.6113	50.4776	3,328.90	4,038.23	7,212.63	8,749.45	86,551.50	104,993.41
16625	Investigator - Welfare Fraud/Child Support	02/07/2015	DSAN	NS1	С	38.7081	46.9559	3,096.65	3,756.4	7 6,709.40	8,139.02	80,512.85	97,668.27

16710 Kennel Attendant	11/14/2015	GNRL	49	С	18.5157	22.5054 1,481.26	1,800.43	3,209.39	3,900.94	38,512.66	46,811.23
15530 Laboratory Assistant	11/14/2015	GNRL	43	С	17.6338	21.4343 1,410.70	1,714.74	3,056.53	3,715.28	36,678.30	44,583.34
15605 Laboratory Technician	11/14/2015	GNRL	85	С	24.8122	30.1603 1,984.98	2,412.82	4,300.78	5,227.79	51,609.38	62,733.42

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Annual, Monthly, and Bi-Weekly amounts:

Hrly Rate x 2080 = Annual

Annual / 12 = Monthly

Annual / 26 = Bi-Weekly

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Schedule of Classifications and Salary Grades for Classified & Unclassified Services

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-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA)

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BHR + Result 1 + Result 2

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Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1

BHR x 3.5% = Result 2

BHR + Result 1 + Result 2

JOB CODE	JOB TITLE	EFFDT	SALAR ADMIN PLAN	grade	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM BI-WEEKL) RATE	MINIMUM MONTHLY RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
11304	Laboratory Technician - Senior	11/14/2015	GNRL	100	С	27.9975	34.0314	2,239.80	2,722.51	4,852.90	5,898.78	58,234.80	70,785.31
19854	LAFCO Executive Officer	11/15/2014	ADHD	632	U	48.4000	58.8400	3,872.00	4,707.20	8,389.33	10,198.93	100,672.00	122,387.20
12305	Legal Secretary - Entry	11/14/2015	GNRL	49	С	18.5157	22.5054	1,481.26	1,800.43	3,209.39	3,900.94	38,512.66	46,811.23
12306	Legal Secretary - Journey	11/14/2015	GNRL	61	С	20.4136	24.8122	1,633.09	1,984.98	3,538.36	4,300.78	42,460.29	51,609.38
12307	Legal Secretary - Senior	11/14/2015	GNRL	73	С	22.5054	27.3556	1,800.43	2,188.45	3,900.94	4,741.64	46,811.23	56,899.65
14770	Librarian - I	11/14/2015	PROF	208	0	26.0530	31.6677	2,084.24	2,533.42	2 4,515.85	5,489.07	54,190.24	65,868.82
14771	Librarian - II	11/14/2015	PROF	216	С	28.7236	34.9139	2,297.89	2,793.11	4,978.76	6,051.74	59,745.09	72,620.91
14772	Librarian - Senior (Branch Librarian)	11/14/2015	PROF	224	С	31.6677	38.4933	2,533.42	3,079.46	5 5,489.07	6,672.17	65,868.82	80,066.06
15403	Library Assistant - I	11/14/2015	GNRL	64	С	20.8915	25.3942	1,671.32	2,031.54	3,621.19	4,401.66	43,454.32	52,819.94
15402	Library Assistant - II	11/14/2015	GNRL	76	С	23.0333	27.9975	1,842.66	2,239.80	3,992.44	4,852.90	47,909.26	58,234.80

Use the following formulas to calculate

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Annual / 26 = Bi-Weekly

Schedule of Classifications and Salary Grades for Classified & Unclassified Services

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-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA)

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Longevity Pay B = BHR x 5% = Result 1 BHR x 5% = Result 2

BHR + Result 1 + Result 2

Confidential Pay = BHR \times 1.035

Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1

BHR x 3.5% = Result 2

BHR + Result 1 + Result 2

JOB CODE	JOB TITLE	EFFDT	SALARY ADMIN PLAN	grade	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM BI-WEEKL RATE	MINIMUM Y MONTHLY RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
15404	Library Assistant - Senior (Branch Manager)	11/14/2015	GNRL	91	С	26.0530	31.6677	2,084.24	2,533.4	2 4,515.85	5,489.07	54,190.24	65,868.82
12606	Library Circulation Supervisor	11/14/2015	GNRL	91	С	26.0530	31.6677	2,084.24	2,533.4	2 4,515.85	5,489.07	54,190.24	65,868.82
12602	Library Clerk - Entry	11/14/2015	GNRL	31	С	15.9946	19.4410	1,279.57	1,555.2	8 2,772.40	3,369.77	33,268.77	40,437.28
12603	Library Clerk - Journey	11/14/2015	GNRL	43	С	17.6338	21.4343	1,410.70	1,714.7	4 3,056.53	3,715.28	36,678.30	44,583.34
12604	Library Clerk - Senior	11/14/2015	GNRL	49	С	18.5157	22.5054	1,481.26	1,800.4	3 3,209.39	3,900.94	38,512.66	46,811.23
15401	Library Literacy Specialist	11/14/2015	GNRL	76	С	23.0333	27.9975	1,842.66	2,239.8	0 3,992.44	4,852.90	47,909.26	58,234.80
12600	Library Page	11/14/2015	UNCL	UA1	U	10.3922	12.6316	831.38	1,010.5	3 1,801.32	2,189.48	21,615.78	26,273.73
14775	Library Services Manager	11/15/2014	MNGT	420	С	34.5200	41.9700	2,761.60	3,357.6	0 5,983.47	7,274.80	71,801.60	87,297.60
15610	Licensed Vocational Nurse	11/14/2015	GNRL	82	С	24.1848	29.3969	1,934.78	2,351.7	5 4,192.03	5,095.46	50,304.38	61,145.55
11110	Lifeguard	11/14/2015	UNCL	U11	U	12.8782	15.6540	1,030.26	1,252.3	2 2,232.22	2,713.36	26,786.66	32,560.32
12600 14775 15610	Library Page Library Services Manager Licensed Vocational Nurse	11/14/2015 11/15/2014 11/14/2015	UNCL MNGT GNRL	UA1 420 82	U C C	10.3922 34.5200 24.1848	12.6316 41.9700 29.3969	831.38 2,761.60 1,934.78	1,010.5 3,357.6 2,351.7	3 1,801.32 0 5,983.47 5 4,192.03	2,189.48 7,274.80 5,095.46	21,615.78 71,801.60 50,304.38	26 87 61

Use the following formulas to calculate

Annual, Monthly, and Bi-Weekly amounts:

Hrly Rate x 2080 = Annual

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Annual / 26 = Bi-Weekly

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Schedule of Classifications and Salary Grades for Classified & Unclassified Services

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-Longevity Pay B = 5% (20 years of service for DSA)

-Confidential Pay = 3.5% (Positions which have been designated as confidential)

Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay: Longevity Pay A = Base Hourly Rate (BHR) x 1.05

Longevity Pay B = BHR x 5% = Result 1

BHR x 5% = Result 2 BHR + Result 1 + Result 2

Confidential Pay = BHR \times 1.035

Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1

BHR x 3.5% = Result 2

BHR + Result 1 + Result 2

JOB CODE	JOB TITLE	EFFDT	SALAR ADMIN PLAN	Y GRADE	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM BI-WEEKL RATE	MINIMUM Y MONTHLY RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
14781	Loan Portfolio Lending Specialist I	11/14/2015	GNRL	85	С	24.8122	30.1603	1,984.98	2,412.8	2 4,300.78	5,227.79	51,609.38	62,733.42
14782	Loan Portfolio Lending Specialist II	11/14/2015	GNRL	103	С	28.7236	34.9139	2,297.89	2,793.1	1 4,978.76	6,051.74	59,745.09	72,620.91
11756	MPOWER Program Manager	04/04/2015	MNGT	439	С	41.7200	50.7000	3,337.60	4,056.0	0 7,231.47	8,788.00	86,777.60	105,456.00
11754	MPOWER Program Specialist II	11/14/2015	GNRL	106	С	29.3969	35.7324	2,351.75	2,858.5	9 5,095.46	6,193.62	61,145.55	74,323.39
11753	MPOWER Program Specialist I	11/14/2015	GNRL	94	0	26.6642	32.4105	2,133.14	2,592.8	4 4,621.80	5,617.82	55,461.54	67,413.84
11755	MPOWER Program Specialist - Senior	11/14/2015	GNRL	127	С	34.9139	42.4381	2,793.11	3,395.0	5 6,051.74	7,355.94	72,620.91	88,271.25
11459	Maintenance Worker	11/14/2015	GNRL	61	С	20.4136	24.8122	1,633.09	1,984.9	8 3,538.36	4,300.78	42,460.29	51,609.38
14701	Management Analyst - I	11/15/2014	MNGT	413	С	32.2100	39.1600	2,576.80	3,132.8	0 5,583.07	6,787.73	66,996.80	81,452.80
14760	Management Analyst - II	11/15/2014	MNGT	422	С	35.2200	42.8100	2,817.60	3,424.8	0 6,104.80	7,420.40	73,257.60	89,044.80
13573	Management Analyst - Senior	11/15/2014	MNGT	432	С	38.9100	47.2800	3,112.80	3,782.4	0 6,744.40	8,195.20	80,932.80	98,342.40

Use the following formulas to calculate

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Schedule of Classifications and Salary Grades for Classified & Unclassified Services

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BHR x 5% = Result 2

BHR + Result 1 + Result 2

Confidential Pay = BHR x 1.035

Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1

BHR x 3.5% = Result 2

BHR + Result 1 + Result 2

JOB CODE	JOB TITLE	EFFDT	SALAR ADMIN PLAN	Y GRADE	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM MINIMUM BI-WEEKLY MONTHLY RATE RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
11715	Managing Accountant - Auditor	11/15/2014	MNGT	452	U	47.4800	57.7000	3,798.40	4,616.00 8,229.87	10,001.33	98,758.40	120,016.00
13543	Managing Appraiser	11/15/2014	MNGT	447	С	45.1600	54.9000	3,612.80	4,392.00 7,827.73	9,516.00	93,932.80	114,192.00
11605	Master Automotive Mechanic	11/14/2015	GNRL	91	С	26.0530	31.6677	2,084.24	2,533.42 4,515.85	5,489.07	54,190.24	65,868.82
11613	Master Equipment Mechanic	11/14/2015	GNRL	97	С	27.3556	33.2517	2,188.45	2,660.14 4,741.64	5,763.63	56,899.65	69,163.54
13302	Mechanic - Supervising	11/14/2015	GNRL	109	С	30.1603	36.6599	2,412.82	2,932.79 5,227.79	6,354.38	62,733.42	76,252.59
15609	Medical Assistant	11/14/2015	GNRL	64	С	20.8915	25.3942	1,671.32	2,031.54 3,621.19	4,401.66	43,454.32	52,819.94
15603	Medical Technician	11/14/2015	GNRL	79	С	23.6310	28.7236	1,890.48	2,297.89 4,096.04	4,978.76	49,152.48	59,745.09
14308	Mid-Level Practitioner - I	11/14/2015	PROF	238	С	37.5190	45.6049	3,001.52	3,648.39 6,503.29	7,904.85	78,039.52	94,858.19
14309	Mid-Level Practitioner - II	11/14/2015	PROF	246	С	41.3653	50.2800	3,309.22	4,022.40 7,169.99	8,715.20	86,039.82	104,582.40
13554	Mid-Level Practitioner - Senior	11/14/2015	PROF	254	С	45.6049	55.4330	3,648.39	4,434.64 7,904.85	9,608.39	94,858.19	115,300.64

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Schedule of Classifications and Salary Grades for Classified & Unclassified Services

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Page No. 38 Run Date 11/24/2015

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BHR x 5% = Result 2 BHR + Result 1 + Result 2

Confidential Pay = BHR \times 1.035

Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1

BHR x 3.5% = Result 2

BHR + Result 1 + Result 2

JOB TITLE	EFFDT	SALAR ADMIN PLAN	y GRADE	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM MINIMUM BI-WEEKLY MONTHLY RATE RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
Mosquito Abatement Program Supervisor	11/14/2015	UNCL	U21	U	26.1603	31.7988	2,092.82	2,543.90 4,534.45	5,511.79	54,413.42	66,141.50
Mosquito Abatement Technician	11/14/2015	UNCL	U12	U	13.2130	16.0600	1,057.04	1,284.80 2,290.25	2,783.73	27,483.04	33,404.80
Museums Administrator	11/15/2014	MNGT	441	U	42.5400	51.7300	3,403.20	4,138.40 7,373.60	8,966.53	88,483.20	107,598.40
Museum Curator	11/14/2015	GNRL	61	С	20.4136	24.8122	1,633.09	1,984.98 3,538.36	4,300.78	42,460.29	51,609.38
Museum Program Manager	11/15/2014	MNGT	406	С	30.0400	36.5100	2,403.20	2,920.80 5,206.93	6,328.40	62,483.20	75,940.80
Nutritionist - I	11/14/2015	PROF	208	С	26.0530	31.6677	2,084.24	2,533.42 4,515.85	5,489.07	54,190.24	65,868.82
Nutritionist - II	11/14/2015	PROF	216	С	28.7236	34.9139	2,297.89	2,793.11 4,978.76	6,051.74	59,745.09	72,620.91
Nutritionist - Senior	11/14/2015	PROF	220	С	30.1603	36.6599	2,412.82	2,932.79 5,227.79	6,354.38	62,733.42	76,252.59
Occupational Therapist - I	11/14/2015	PROF	224	С	31.6677	38.4933	2,533.42	3,079.46 5,489.07	6,672.17	65,868.82	80,066.06
Occupational Therapist - II	11/14/2015	PROF	232	С	34.9139	42.4381	2,793.11	3,395.05 6,051.74	7,355.94	72,620.91	88,271.25
	JOB TITLE Mosquito Abatement Program Supervisor Mosquito Abatement Technician Museums Administrator Museum Curator Museum Program Manager Nutritionist - I Nutritionist - II Nutritionist - Senior Occupational Therapist - II	JOB TITLE Mosquito Abatement Program Supervisor 11/14/2015 Mosquito Abatement Technician 11/14/2015 Museums Administrator 11/15/2014 Museum Curator 11/14/2015 Museum Program Manager 11/15/2014 Nutritionist - I 11/14/2015 Nutritionist - II 11/14/2015 Nutritionist - Senior 11/14/2015 Occupational Therapist - I 11/14/2015	JOB TITLE ADMIN PLAN Mosquito Abatement Program Supervisor 11/14/2015 UNCL Mosquito Abatement Technician 11/14/2015 UNCL Museums Administrator 11/15/2014 MNGT Museum Curator 11/14/2015 GNRL Nutritionist - I 11/14/2015 PROF Nutritionist - II 11/14/2015 PROF Nutritionist - Senior 11/14/2015 PROF Occupational Therapist - I 11/14/2015 PROF	JOB TITLE PLAM GRADE Mosquito Abatement Program Supervisor 11/14/2015 UNCL U21 Mosquito Abatement Technician 11/14/2015 UNCL U12 Museums Administrator 11/15/2014 MNGT 441 Museum Curator 11/14/2015 GNRL 61 Museum Program Manager 11/14/2015 PROF 208 Nutritionist - II 11/14/2015 PROF 216 Nutritionist - Senior 11/14/2015 PROF 220 Occupational Therapist - I 11/14/2015 PROF 224	JOB TITLE EFFDT PLAN PLAN PLAN PLAN PLAN PLAN PLAN PLAN	JOB TITLE EFFDT ADMINITY CRADE HOURLY PATE Mosquito Abatement Program Supervisor 11/14/2015 UNCL U21 26.1603 Mosquito Abatement Technician 11/14/2015 UNCL U12 U 13.2130 Museums Administrator 11/15/2014 MNGT 441 U 42.5400 Museum Curator 11/14/2015 GNRL 61 C 20.4136 Museum Program Manager 11/14/2015 PROF 208 C 26.0530 Nutritionist - II 11/14/2015 PROF 216 C 28.7236 Occupational Therapist - I 11/14/2015 PROF 224 C 31.6677	Mosquito Abatement Program Supervisor 11/14/2015 UNCL U12 U 26.1603 31.798 Mosquito Abatement Technician 11/14/2015 UNCL U12 U 13.2130 16.0600 U12 U U12 U U13.2130 U13.2	Mosquito Abatement Program Supervisor 11/14/2015 UNCL U12 U 26.1603 31.7988 2.092.818 UNCL UNC	Mosquito Abatement Frogram Supervisor 11/14/2015 11	ODE TITLE ADMIN 100 RTHE ADMIN 100 RADE CLASS RATE HOURTY RATE RATE RATE RATE NON-THICK RATE RATE RATE RATE RATE RATE RATE RATE	ODE TITLE ADMINITATION ADMINITATION CLASS BATE BOURLY RATE BUT-WEIL WITCHINGTHAN WITCHINGTHAN WITCHINGTHAN WATCHINGTHAN WATCHINGTHA

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Schedule of Classifications and Salary Grades for Classified & Unclassified Services

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JOB TITLE	EFFDT	SALAR ADMIN PLAN	y GRADE	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM MINIMUM BI-WEEKLY MONTHLY RATE RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
Occupational - Trainee	07/01/2014	UNCL	U01	U	9.0000	9.0000	720.00	720.00 1,560.00	1,560.00	18,720.00	18,720.00
Placer County Conservation Plan Program	09/05/2015	MNGT	477	U	60.8900	74.0100	4,871.20	5,920.80 10,554.27	12,828.40	126,651.20	153,940.80
Paralegal - I	11/14/2015	GNRL	67	С	21.4343	26.0530	1,714.74	2,084.24 3,715.28	4,515.85	44,583.34	54,190.24
Paralegal - II	11/14/2015	GNRL	79	С	23.6310	28.7236	1,890.48	2,297.89 4,096.04	4,978.76	49,152.48	59,745.09
Parking Enforcement Officer	11/14/2015	GNRL	85	С	24.8122	30.1603	1,984.98	2,412.82 4,300.78	5,227.79	51,609.38	62,733.42
Parks&Grounds Superintendent	11/14/2015	GNRL	121	С	33.2517	40.4177	2,660.14	3,233.42 5,763.63	7,005.74	69,163.54	84,068.82
Parks & Grounds Worker - Supervising - Senior	11/14/2015	GNRL	103	С	28.7236	34.9139	2,297.89	2,793.11 4,978.76	6,051.74	59,745.09	72,620.91
Parks Administrator	11/15/2014	MNGT	453	С	47.9600	58.2900	3,836.80	4,663.20 8,313.07	10,103.60	99,756.80	121,243.20
Parks And Grounds Worker	11/14/2015	GNRL	67	С	21.4343	26.0530	1,714.74	2,084.24 3,715.28	4,515.85	44,583.34	54,190.24
Parks And Grounds Worker - Senior	11/14/2015	GNRL	79	С	23.6310	28.7236	1,890.48	2,297.89 4,096.04	4,978.76	49,152.48	59,745.09
	JOB TITLE Occupational - Trainee Placer County Conservation Plan Program Paralegal - I Paralegal - II Parking Enforcement Officer Parks&Grounds Superintendent Parks & Grounds Worker - Supervising - Senior Parks Administrator Parks And Grounds Worker Parks And Grounds Worker - Senior	Occupational - Trainee 07/01/2014 Placer County Conservation Plan Program 09/05/2015 Paralegal - I 11/14/2015 Parking Enforcement Officer 11/14/2015 Parks & Grounds Superintendent 11/14/2015 Parks & Grounds Worker - Supervising - Senior 11/14/2015 Parks Administrator 11/15/2014 Parks And Grounds Worker 11/14/2015	JOB TITLE Cocupational - Trainee 07/01/2014 UNCL Placer County Conservation Plan Program 09/05/2015 MNGT Paralegal - I 11/14/2015 GNRL Parking Enforcement Officer 11/14/2015 GNRL Parks & Grounds Worker - Supervising - Senior 11/14/2015 GNRL Parks Administrator 11/15/2014 MNGT Parks And Grounds Worker 11/14/2015 GNRL	JOB TITLE PLAN GRADE Occupational - Trainee 07/01/2014 UNCL U01 Placer County Conservation Plan Program 09/05/2015 MNGT 477 Paralegal - I 11/14/2015 GNRL GNRL GNRL GNRL GNRL GNRL GNRL GNRL	JOB TITLE ADMIN PLAN CRADE CLASS Occupational - Trainee 07/01/2014 UNCL U01 U Placer Country Conservation Plan Program 09/05/2015 MNGT 477 U Paralegal - I 11/14/2015 GNRL 67 C Parking Enforcement Officer 11/14/2015 GNRL 79 C Parks & Grounds Worker - Supervising - Senior 11/14/2015 GNRL 103 C Parks Administrator 11/15/2014 MNGT 453 C Parks And Grounds Worker 11/14/2015 GNRL 67 C	JOB TITLE EFFDT PLAN STAND ADMINITY STAND CLASS STATE Occupational - Trainee 07/01/2014 UNCL UNCL UNCL UNCL UNCL UNCL UNCL UNCL	FFFDT ADMIN GRADE CLASS RATE MOURLY RATE COURDATIONAL CLASS RATE RATE COURDATIONAL CROSS CLASS RATE RATE CROSS CROSS CLASS RATE CROSS CROSS	Parks & Grounds Worker - Supervising - Senior Parks & Grounds	Note Parks af Grounds Worker - Supervising - Senior Parks and Grounds Worker - Supervising	ODE TITLE ADMINITE ADMINITE CASE (ASPE) HOURTY (ASPE) BI-WEEK (ASPE) NOTH TRIE (ASPE) MONTH RATE OCCUPATIONAL - Trainee 07/01/2014 UNC UNC 9.000 9.000 72.00 720.00 1,560.00	ODE TITLE ADMINITY ADMINITY GRADE PLAN BOURLY RATE BOURLY RATE BUT-WEILTY RATE BUT-WEILTY RATE MONTHAY RATE ANNUAL RATE COCUPATIONAL - Trainee 07/01/2014 UNCL UNCL U 9.000 9.000 72.00 1,560.00 1,560.00 18,720.00 Placer Country Conservation Plan Program 09/05/2015 MNCT 477 U 60.800 74.000 4,871.20 5,920.80 1,554.20 12,828.40 126,651.20 Paralegal - I 11/14/2015 GNRL 79 C 23.631 28.723 1,894.40 4,096.00 4,978.60 49.152.80 Parking Enforcement Officer 11/14/2015 GNRL 87 C 24.812 30.163 1,984.90 2,412.82 4,090.00 4,978.70 49.152.40 Parking Enforcement Officer 11/14/2015 GNRL 121 C 24.812 30.103 1,984.90 2,793.11 4,906.00 6,051.70 59.745.00 Parking Enforcement Officer 11/14/2015 GNRL 123 C

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Schedule of Classifications and Salary Grades for Classified & Unclassified Services

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BHR x 5% = Result 2

BHR + Result 1 + Result 2

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BHR x 3.5% = Result 2

BHR + Result 1 + Result 2

JOB CODE	JOB TITLE	EFFDT	SALAR ADMIN PLAN	Y GRADE	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM MINIMUM BI-WEEKLY MONTHLY RATE RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
11465	Parks And Grounds Worker - Supervising	11/14/2015	GNRL	91	С	26.0530	31.6677	2,084.24	2,533.42 4,515.85	5,489.07	54,190.24	65,868.82
14421	Patient Rights Advocate	11/14/2015	GNRL	91	С	26.0530	31.6677	2,084.24	2,533.42 4,515.85	5,489.07	54,190.24	65,868.82
14750	Personnel Analyst - I	11/15/2014	MNGT	413	С	32.2100	39.1600	2,576.80	3,132.80 5,583.07	6,787.73	66,996.80	81,452.80
14762	Personnel Analyst - II	11/15/2014	MNGT	422	С	35.2200	42.8100	2,817.60	3,424.80 6,104.80	7,420.40	73,257.60	89,044.80
14763	Personnel Analyst - Senior	11/15/2014	MNGT	432	С	38.9100	47.2800	3,112.80	3,782.40 6,744.40	8,195.20	80,932.80	98,342.40
17106	Personnel Director	11/15/2014	ADHD	652	С	59.0800	71.7800	4,726.40	5,742.40 10,240.53	12,441.87	122,886.40	149,302.40
14765	Personnel Services Manager	11/15/2014	MNGT	442	С	42.9800	52.2400	3,438.40	4,179.20 7,449.87	9,054.93	89,398.40	108,659.20
19839	Pharmacist	11/14/2015	UNCL	U30	U	45.6049	55.4330	3,648.39	4,434.64 7,904.85	9,608.39	94,858.19	115,300.64
15600	Pharmacy Technician	11/14/2015	GNRL	55	С	19.4410	23.6310	1,555.28	1,890.48 3,369.77	4,096.04	40,437.28	49,152.48
14318	Physical Therapist - I	11/14/2015	PROF	224	С	31.6677	38.4933	2,533.42	3,079.46 5,489.07	6,672.17	65,868.82	80,066.06

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Annual / 12 = Monthly

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Schedule of Classifications and Salary Grades for Classified & Unclassified Services

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-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA)

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Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay: Longevity Pay A = Base Hourly Rate (BHR) x 1.05

Longevity Pay B = BHR x 5% = Result 1

BHR x 5% = Result 2

BHR + Result 1 + Result 2

Confidential Pay = BHR \times 1.035

Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1

BHR x 3.5% = Result 2

BHR + Result 1 + Result 2

JOB CODE	JOB TITLE	EFFDT	SALAR ADMIN PLAN	Y GRADE	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM BI-WEEKLY RATE	MINIMUM MONTHLY RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
14320	Physical Therapist - II	11/14/2015	PROF	232	С	34.9139	42.4381	2,793.11	3,395.05	6,051.74	7,355.94	72,620.91	88,271.25
15612	Physical Therapist - Senior	11/14/2015	PROF	240	С	38.4933	46.7883	3,079.46	3,743.06	6,672.17	8,109.97	80,066.06	97,319.66
19838	Physician	11/14/2015	UNCL	U60	U	74.2864	90.2960	5,942.91	7,223.68	12,876.31	15,651.31	154,515.71	187,815.68
14221	Planner - Assistant	11/14/2015	GNRL	106	С	29.3969	35.7324	2,351.75	2,858.59	5,095.46	6,193.62	61,145.55	74,323.39
14222	Planner - Associate	11/14/2015	GNRL	121	С	33.2517	40.4177	2,660.14	3,233.42	5,763.63	7,005.74	69,163.54	84,068.82
14223	Planner - Senior	11/14/2015	GNRL	136	С	37.5190	45.6049	3,001.52	3,648.39	6,503.29	7,904.85	78,039.52	94,858.19
14225	Planner - Supervising	11/14/2015	PROF	246	С	41.3653	50.2800	3,309.22	4,022.40	7,169.99	8,715.20	86,039.82	104,582.40
13470	Principal Air Pollution Control Engineer	11/15/2014	MNGT	430	С	38.1500	46.3600	3,052.00	3,708.80	6,612.67	8,035.73	79,352.00	96,428.80
19885	Principal Management Analyst	11/15/2014	MNGT	454	U	48.4300	58.8700	3,874.40	4,709.60	8,394.53	10,204.13	100,734.40	122,449.60
14224	Principal Planner	11/15/2014	MNGT	447	С	45.1600	54.9000	3,612.80	4,392.00	7,827.73	9,516.00	93,932.80	114,192.00

Use the following formulas to calculate

Annual, Monthly, and Bi-Weekly amounts:

Hrly Rate x 2080 = Annual

Annual / 12 = Monthly

Annual / 26 = Bi-Weekly

PeopleSoft

Schedule of Classifications and Salary Grades for Classified & Unclassified Services

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-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA)

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Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay: Longevity Pay A = Base Hourly Rate (BHR) x 1.05

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BHR + Result 1 + Result 2

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Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1

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BHR + Result 1 + Result 2

JOB CODE	JOB TITLE	EFFDT	SALARY ADMIN PLAN	(GRADE	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM BI-WEEKLY RATE	MINIMUM MONTHLY RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
12400	Probation Assistant	11/14/2015	GNRL	61	С	20.4136	24.8122	1,633.09	1,984.98	3,538.36	4,300.78	42,460.29	51,609.38
13865	Probation Manager	11/15/2014	MGTS	S00	С	40.3800	49.0821	3,230.40	3,926.5	7 6,999.20	8,507.56	83,990.40	102,090.77
14791	Project Manager - I	11/14/2015	GNRL	103	С	28.7236	34.9139	2,297.89	2,793.11	4,978.76	6,051.74	59,745.09	72,620.91
14793	Project Manager - II	11/14/2015	GNRL	115	С	31.6677	38.4933	2,533.42	3,079.46	5 5,489.07	6,672.17	65,868.82	80,066.06
14794	Project Manager - Senior	11/14/2015	GNRL	127	С	34.9139	42.4381	2,793.11	3,395.05	6,051.74	7,355.94	72,620.91	88,271.25
13522	Property Manager	11/15/2014	MNGT	442	С	42.9800	52.2400	3,438.40	4,179.20	7,449.87	9,054.93	89,398.40	108,659.20
14329	Psychiatric Nurse - I	11/14/2015	PROF	220	С	30.1603	36.6599	2,412.82	2,932.79	5,227.79	6,354.38	62,733.42	76,252.59
14330	Psychiatric Nurse - II	11/14/2015	PROF	228	С	33.2517	40.4177	2,660.14	3,233.42	2 5,763.63	7,005.74	69,163.54	84,068.82
13560	Psychiatric Nurse - Supervising	11/14/2015	PROF	238	С	37.5190	45.6049	3,001.52	3,648.39	6,503.29	7,904.85	78,039.52	94,858.19
11501	Public Administrator Assistant	11/14/2015	GNRL	85	С	24.8122	30.1603	1,984.98	2,412.82	2 4,300.78	5,227.79	51,609.38	62,733.42
		·								·			

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PeopleSoft

Schedule of Classifications and Salary Grades for Classified & Unclassified Services

Page No. 43 Run Date 11/24/2015 Run Time 13:26:03

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JOB TITLE	EFFDT	SALARY ADMIN PLAN	Y GRADE	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM MINIMUM BI-WEEKLY MONTHLY RATE RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
Public Authority Manager	11/15/2014	MNGT	450	U	46.5500	56.5600	3,724.00	4,524.80 8,068.67	9,803.73	96,824.00	117,644.80
Public Health Epidemiologist	11/14/2015	PROF	226	С	32.4105	39.3951	2,592.84	3,151.61 5,617.82	6,828.48	67,413.84	81,941.81
Public Health Laboratory Director	11/15/2014	MNGT	445	U	44.2800	53.8300	3,542.40	4,306.40 7,675.20	9,330.53	92,102.40	111,966.40
Public Health Microbiologist	11/14/2015	PROF	216	С	28.7236	34.9139	2,297.89	2,793.11 4,978.76	6,051.74	59,745.09	72,620.91
Public Health Microbiologist - Senior	11/14/2015	PROF	224	С	31.6677	38.4933	2,533.42	3,079.46 5,489.07	6,672.17	65,868.82	80,066.06
Public Health Nurse - I	11/14/2015	PROF	224	С	31.6677	38.4933	2,533.42	3,079.46 5,489.07	6,672.17	65,868.82	80,066.06
Public Health Nurse - II	11/14/2015	PROF	232	С	34.9139	42.4381	2,793.11	3,395.05 6,051.74	7,355.94	72,620.91	88,271.25
Public Health Nurse - Senior	11/14/2015	PROF	238	С	37.5190	45.6049	3,001.52	3,648.39 6,503.29	7,904.85	78,039.52	94,858.19
Public Health Nurse - Supervising	11/14/2015	PROF	246	С	41.3653	50.2800	3,309.22	4,022.40 7,169.99	8,715.20	86,039.82	104,582.40
Public Information Assistant - II	11/15/2014	MNGT	413	С	32.2100	39.1600	2,576.80	3,132.80 5,583.07	6,787.73	66,996.80	81,452.80
	JOB TITLE Public Authority Manager Public Health Epidemiologist Public Health Laboratory Director Public Health Microbiologist Public Health Microbiologist - Senior Public Health Nurse - I Public Health Nurse - II Public Health Nurse - Senior Public Health Nurse - Senior Public Information Assistant - II	JOB TITLEPublic Authority Manager11/15/2014Public Health Epidemiologist11/14/2015Public Health Laboratory Director11/15/2014Public Health Microbiologist11/14/2015Public Health Microbiologist - Senior11/14/2015Public Health Nurse - I11/14/2015Public Health Nurse - Senior11/14/2015Public Health Nurse - Senior11/14/2015Public Health Nurse - Supervising11/14/2015	JOB TITLEEFFDT PLANADMIN PLANPublic Authority Manager11/15/2014MNGTPublic Health Epidemiologist11/14/2015PROFPublic Health Laboratory Director11/15/2014MNGTPublic Health Microbiologist11/14/2015PROFPublic Health Nurse - I11/14/2015PROFPublic Health Nurse - II11/14/2015PROFPublic Health Nurse - Senior11/14/2015PROFPublic Health Nurse - Senior11/14/2015PROFPublic Health Nurse - Supervising11/14/2015PROF	JOB TITLE PLAN GRADE Public Authority Manager 11/15/2014 MNGT 450 Public Health Epidemiologist 11/14/2015 PROF 226 Public Health Laboratory Director 11/15/2014 MNGT 445 Public Health Microbiologist 11/14/2015 PROF 216 Public Health Nurse - I 11/14/2015 PROF 224 Public Health Nurse - II 11/14/2015 PROF 232 Public Health Nurse - Senior 11/14/2015 PROF 238 Public Health Nurse - Supervising 11/14/2015 PROF 246	JOB TITLE EFFDT PLAN FOR THE P	JOB TITLE EFFDT PLAN STATE ADMINITY STATE CLASS PATE STATE Public Authority Manager 11/15/2014 MNGT 450 U 46.5500 Public Health Epidemiologist 11/14/2015 PROF 226 C 32.4105 Public Health Microbiologist 11/15/2014 MNGT 445 U 44.2800 Public Health Microbiologist 11/14/2015 PROF 216 C 28.7236 Public Health Nurse - I 11/14/2015 PROF 224 C 31.6677 Public Health Nurse - Senior 11/14/2015 PROF 232 C 34.9136 Public Health Nurse - Senior 11/14/2015 PROF 238 C 37.5190 Public Health Nurse - Supervising 11/14/2015 PROF 246 C 41.3653	JOB TITLE ADMINITATION GRADE CLASS HOURLY RATE Public Authority Manager 11/15/2014 MNGT 450 U 46.5500 56.5600 Public Health Epidemiologist 11/14/2015 PROF 226 C 32.4105 39.3951 Public Health Laboratory Director 11/15/2014 MNGT 445 U 44.2800 53.8300 Public Health Microbiologist 11/14/2015 PROF 216 C 28.7236 34.9139 Public Health Nurse - I 11/14/2015 PROF 224 C 31.6677 38.4933 Public Health Nurse - II 11/14/2015 PROF 232 C 34.9139 42.4381 Public Health Nurse - Senior 11/14/2015 PROF 238 C 37.5190 45.6049 Public Health Nurse - Supervising 11/14/2015 PROF 246 C 41.3653 50.2800	JOB TITLE ADMINITATION CRADE ROURLY RATE BI-MERKEY RATE Public Authority Manager 11/15/2014 MNGT 450 U 46.550 56.560 3,724.00 Public Health Epidemiologist 11/14/2015 PROF 226 C 32.4105 39.3951 2,592.84 Public Health Laboratory Director 11/15/2014 MNGT 445 U 44.2800 53.830 3,542.40 Public Health Microbiologist 11/14/2015 PROF 216 C 28.7236 34.913 2,593.42 Public Health Nurse - I 11/14/2015 PROF 224 C 31.6677 38.493 2,533.42 Public Health Nurse - Senior 11/14/2015 PROF 232 C 34.913 42.431 2,793.14 Public Health Nurse - Senior 11/14/2015 PROF 238 C 37.510 45.600 3,001.52 Public Health Nurse - Supervising 11/14/2015 PROF 246 C 41.3653 50.2800 3,001.22	Public Health Nurse - Sunction 11/14/2015 11/14/201	Mark Mark	OBS TITLE ADMINI (NAME) RADIC (NAME) CALS (NAME) BOIL (NAME) BI-WERL (NAME) NOTITUE (NAME) MONTH (NAME) NAME (NAME) Public Authority Manager 11/15/2014 MNGT 450 U 46.5500 56.560 3.724.00 4.524.80 8.068.67 9.803.73 96.824.00 Public Health Epidemiologist 11/14/2015 PROF 226 C 32.4105 39.395 2,592.80 3.151.61 5,617.42 6,828.48 67.413.48 Public Health Epidemiologist 11/14/2015 PROF 216 C 28.7236 34.913 2,592.80 3,151.61 5,617.42 6,828.48 67.413.48 Public Health Microbiologist 11/14/2015 PROF 216 C 31.6677 38.493 2,533.42 3,079.41 4,980.07 6,672.17 65.868.82 Public Health Nurse - II 11/14/2015 PROF 224 C 31.6677 38.493 2,793.11 3,995.05 6,051.74 7,355.94 72,620.91 Public Health Nurse - Senior 11/14/2015

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	Per	Board	Adopted	Ordinance	and/or	MOU	
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JOB CODE	JOB TITLE	EFFDT	SALARY ADMIN PLAN	GRADE	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	BI-WEEKLY	MINIMUM MONTHLY RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
19832	Public Information Officer	11/15/2014	MNGT	441	U	42.5400	51.7300	3,403.20	4,138.40	7,373.60	8,966.53	88,483.20	107,598.40
11737	Public Information Specialist	11/14/2015	GNRL	106	С	29.3969	35.7324	2,351.75	2,858.59	5,095.46	6,193.62	61,145.55	74,323.39
16425	Public Safety Dispatcher - I	11/14/2015	GNRL	71	С	22.6292	27.5056	1,810.34	2,200.45	3,922.40	4,767.64	47,068.74	57,211.65
16426	Public Safety Dispatcher - II	11/14/2015	GNRL	83	С	24.9483	30.3249	1,995.86	2,425.99	4,324.37	5,256.32	51,892.46	63,075.79
16428	Public Safety Dispatcher - Supervising	11/14/2015	GNRL	95	С	27.5056	33.4332	2,200.45	2,674.66	4,767.64	5,795.09	57,211.65	69,541.06
13875	Public Works Manager	11/15/2014	MNGT	452	U	47.4800	57.7000	3,798.40	4,616.00	8,229.87	10,001.33	98,758.40	120,016.00
13877	Public Works Manager - Engineer	11/15/2014	MNGT	462	0	52.4400	63.7400	4,195.20	5,099.20	9,089.60	11,048.27	109,075.20	132,579.20
19868	Purchasing Manager	11/15/2014	MNGT	434	U	39.6900	48.2400	3,175.20	3,859.20	6,879.60	8,361.60	82,555.20	100,339.20
12562	Recorder/Elections Specialist	11/14/2015	GNRL	67	С	21.4343	26.0530	1,714.74	2,084.24	3,715.28	4,515.85	44,583.34	54,190.24
13405	Recorder/Elections Supervisor - Senior	11/14/2015	GNRL	94	С	26.6642	32.4105	2,133.14	2,592.84	4,621.80	5,617.82	55,461.54	67,413.84
16426 16428 13875 13877 19868 12562	Public Safety Dispatcher - II Public Safety Dispatcher - Supervising Public Works Manager Public Works Manager - Engineer Purchasing Manager Recorder/Elections Specialist	11/14/2015 11/14/2015 11/15/2014 11/15/2014 11/15/2014 11/14/2015	GNRL GNRL MNGT MNGT MNGT GNRL	83 95 452 462 434 67	С С О О	24.9483 27.5056 47.4800 52.4400 39.6900 21.4343	30.3249 33.4332 57.7000 63.7400 48.2400 26.0530	1,995.86 2,200.45 3,798.40 4,195.20 3,175.20 1,714.74	2,425.99 2,674.66 4,616.00 5,099.20 3,859.20 2,084.24	4,324.37 4,767.64 8,229.87 9,089.60 6,879.60 3,715.28	5,256.32 5,795.09 10,001.33 11,048.27 8,361.60 4,515.85	51,892.46 57,211.65 98,758.40 109,075.20 82,555.20 44,583.34	63,075 69,541 120,016 132,579 100,339 54,190

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Recorder/Elections Technician - Entry	11/14/2015	GNRL	52	С	18.9496	23.0333	1,515.97	1,842.66 3,284.60	3,992.44	39,415.17	47,909.26
Recorder/Elections Technician - Journey	11/14/2015	GNRL	64	С	20.8915	25.3942	1,671.32	2,031.54 3,621.19	4,401.66	43,454.32	52,819.94
Recorder/Elections Technician - Senior	11/14/2015	GNRL	70	С	21.9368	26.6642	1,754.94	2,133.14 3,802.38	4,621.80	45,628.54	55,461.54
Recording-Elections Manager	11/15/2014	MNGT	440	С	42.1300	51.2100	3,370.40	4,096.80 7,302.53	8,876.40	87,630.40	106,516.80
Records Coordinator	11/14/2015	GNRL	118	С	32.4105	39.3951	2,592.84	3,151.61 5,617.82	6,828.48	67,413.84	81,941.81
Redevelopment Department Director	11/15/2014	ADHD	645	U	55.0900	66.9600	4,407.20	5,356.80 9,548.93	11,606.40	114,587.20	139,276.80
Redevelopment Program Coordinator	11/15/2014	MNGT	445	С	44.2800	53.8300	3,542.40	4,306.40 7,675.20	9,330.53	92,102.40	111,966.40
Redevelopment Program Manager	11/15/2014	MNGT	455	U	48.9200	59.4700	3,913.60	4,757.60 8,479.47	10,308.13	101,753.60	123,697.60
Redevelopment Specialist	11/14/2015	GNRL	106	С	29.3969	35.7324	2,351.75	2,858.59 5,095.46	6,193.62	61,145.55	74,323.39
Redevelopment Specialist - Senior	11/14/2015	GNRL	130	С	35.7324	43.4331	2,858.59	3,474.65 6,193.62	7,528.40	74,323.39	90,340.85
	Recorder/Elections Technician - Entry Recorder/Elections Technician - Journey Recorder/Elections Technician - Senior Recording-Elections Manager Records Coordinator Redevelopment Department Director Redevelopment Program Coordinator Redevelopment Program Manager Redevelopment Specialist	Recorder/Elections Technician - Entry 11/14/2015 Recorder/Elections Technician - Journey 11/14/2015 Recorder/Elections Technician - Senior 11/14/2015 Recording-Elections Manager 11/15/2014 Records Coordinator 11/14/2015 Redevelopment Department Director 11/15/2014 Redevelopment Program Coordinator 11/15/2014 Redevelopment Program Manager 11/15/2014 Redevelopment Specialist 11/14/2015	JOB TITLEEFFDT PLANADMIN PLANRecorder/Elections Technician - Entry11/14/2015GNRLRecorder/Elections Technician - Journey11/14/2015GNRLRecorder/Elections Technician - Senior11/14/2015GNRLRecording-Elections Manager11/15/2014MNGTRecords Coordinator11/14/2015GNRLRedevelopment Department Director11/15/2014ADHDRedevelopment Program Coordinator11/15/2014MNGTRedevelopment Program Manager11/15/2014MNGTRedevelopment Specialist11/14/2015GNRL	JOB TITLE PLAN GRADE Recorder/Elections Technician - Entry 11/14/2015 GNRL 52 Recorder/Elections Technician - Journey 11/14/2015 GNRL 64 Recorder/Elections Technician - Senior 11/14/2015 GNRL 70 Recording-Elections Manager 11/15/2014 MNGT 440 Records Coordinator 11/14/2015 GNRL 118 Redevelopment Department Director 11/15/2014 ADHD 645 Redevelopment Program Coordinator 11/15/2014 MNGT 455 Redevelopment Specialist 11/14/2015 GNRL 106	JOB TITLE EFFDT PLAN PLAN PLAN PLAN PLAN PLAN PLAN PLAN	JOB TITLE EFFDT PLAN (PLAN PLAN PLAN PLAN PLAN PLAN PLAN PLAN	Recorder/Elections Technician - Entry 11/14/2015 GNRL 52 C 18.9496 23.0333 Recorder/Elections Technician - Journey 11/14/2015 GNRL 52 C 20.8915 25.3942 Recorder/Elections Technician - Senior 11/14/2015 GNRL 70 C 21.9368 26.6642 Recording-Elections Manager 11/15/2014 MNGT 440 C 42.1300 51.2100 Records Coordinator 11/15/2014 MNGT 445 C 32.4105 39.3951 Redevelopment Department Director 11/15/2014 MNGT 445 C 44.2800 53.8300 Redevelopment Program Coordinator 11/15/2014 MNGT 455 U 48.9200 59.4700 Redevelopment Specialist 11/14/2015 GNRL 106 C 29.3969 35.7324 Redevelopment Specialist 11/14/2015 Redevelopment Specialist 11/14/2015	Recorder/Elections Technician - Entry 11/14/2015 5NRL 20 18.9496 23.0333 1.515.97	Recorder/Elections Technician - Entry 11/14/2015 2008 200	ADMITITE Recorder/Elections Technician - Entry 11/14/2015 2NRL 2NRL	Note Title Note Note

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Schedule of Classifications and Salary Grades for Classified & Unclassified Services

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BHR x 3.5% = Result 2

BHR + Result 1 + Result 2

JOB CODE	JOB TITLE	EFFDT	SALARY ADMIN PLAN	y GRADE	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	BI-WEEKLY I	MINIMUM MONTHLY RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
1416	Refrigeration & Air Condition Mechanic - Senior	11/14/2015	GNRL	103	С	28.7236	34.9139	2,297.89	2,793.11	4,978.76	6,051.74	59,745.09	72,620.91
14305	Registered Nurse	11/14/2015	PROF	220	С	30.1603	36.6599	2,412.82	2,932.79	5,227.79	6,354.38	62,733.42	76,252.59
13552	Registered Nurse - Supervising	11/14/2015	PROF	228	С	33.2517	40.4177	2,660.14	3,233.42	5,763.63	7,005.74	69,163.54	84,068.82
13577	Revenue Services Manager	11/15/2014	MNGT	431	С	38.5300	46.8200	3,082.40	3,745.60	6,678.53	8,115.47	80,142.40	97,385.60
14870	Right-Of-Way Agent	11/14/2015	GNRL	136	С	37.5190	45.6049	3,001.52	3,648.39	6,503.29	7,904.85	78,039.52	94,858.19
19836	Risk Management Administrator	11/15/2014	MNGT	432	U	38.9100	47.2800	3,112.80	3,782.40	6,744.40	8,195.20	80,932.80	98,342.40
13204	Road District Supervisor	11/14/2015	GNRL	97	С	27.3556	33.2517	2,188.45	2,660.14	4,741.64	5,763.63	56,899.65	69,163.54
13205	Road District Supervisor - Senior	11/14/2015	GNRL	109	С	30.1603	36.6599	2,412.82	2,932.79	5,227.79	6,354.38	62,733.42	76,252.59
14752	Safety Officer	11/15/2014	MNGT	427	С	37.0200	45.0000	2,961.60	3,600.00	6,416.80	7,800.00	77,001.60	93,600.00
12302	Secretary - Entry	11/14/2015	GNRL	28	С	15.5894	18.9496	1,247.15	1,515.97	2,702.16	3,284.60	32,425.95	39,415.17

Use the following formulas to calculate

Annual, Monthly, and Bi-Weekly amounts:

Hrly Rate x 2080 = Annual

Annual / 12 = Monthly

Annual / 26 = Bi-Weekly

PeopleSoft

Schedule of Classifications and Salary Grades for Classified & Unclassified Services

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-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA)

-Longevity Pay B = 5% (20 years of service for DSA)

-Confidential Pay = 3.5% (Positions which have been designated as confidential)

Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay: Longevity Pay A = Base Hourly Rate (BHR) x 1.05

Longevity Pay B = BHR x 5% = Result 1 BHR x 5% = Result 2

BHR + Result 1 + Result 2

Confidential Pay = BHR \times 1.035

Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1

BHR x 3.5% = Result 2

BHR + Result 1 + Result 2

JOB TITLE	EFFDT	SALAR ADMIN PLAN	Y GRADE	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM MINIMUM BI-WEEKLY MONTHLY RATE RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
Secretary - Journey	11/14/2015	GNRL	40	С	17.1880	20.8915	1,375.04	1,671.32 2,979.25	3,621.19	35,751.04	43,454.32
Secretary To County Counsel	11/14/2015	CONF	336	С	23.5950	28.6801	1,887.60	2,294.41 4,089.80	4,971.22	49,077.60	59,654.61
Sheriff's Captain	02/07/2015	MGTS	S51	С	51.2415	62.2903	4,099.32	4,983.22 8,881.86	10,796.99	106,582.32	129,563.82
Sheriff's Lieutenant	02/07/2015	MGTS	S50	С	45.7071	55.6291	3,656.57	4,450.33 7,922.56	9,642.38	95,070.77	115,708.53
Sheriff's Sergeant	02/07/2015	DSAS	754	С	36.8649	44.7199	2,949.19	3,577.59 6,389.92	7,751.45	76,678.99	93,017.39
Sheriff-Coroner-Marshal	11/15/2014	EMGS	SH1	U	73.2180	89.0049	5,857.44	7,120.39 12,691.12	15,427.52	152,293.44	185,130.19
Staff Services Analyst - I	11/14/2015	PROF	214	С	27.9975	34.0314	2,239.80	2,722.51 4,852.90	5,898.78	58,234.80	70,785.31
Staff Services Analyst - II	11/14/2015	PROF	222	С	30.8670	37.5190	2,469.36	3,001.52 5,350.28	6,503.29	64,203.36	78,039.52
Staff Services Analyst - Senior	11/14/2015	PROF	230	С	34.0314	41.3653	2,722.51	3,309.22 5,898.78	7,169.99	70,785.31	86,039.82
Storekeeper	11/14/2015	GNRL	49	С	18.5157	22.5054	1,481.26	1,800.43 3,209.39	3,900.94	38,512.66	46,811.23
	JOB TITLE Secretary - Journey Secretary To County Counsel Sheriff's Captain Sheriff's Lieutenant Sheriff's Sergeant Sheriff-Coroner-Marshal Staff Services Analyst - I Staff Services Analyst - II Staff Services Analyst - Senior Storekeeper	JOB TITLE Secretary - Journey 11/14/2015 Secretary To County Counsel 11/14/2015 Sheriff's Captain 02/07/2015 Sheriff's Lieutenant 02/07/2015 Sheriff's Sergeant 02/07/2015 Sheriff-Coroner-Marshal 11/15/2014 Staff Services Analyst - I 11/14/2015 Staff Services Analyst - II 11/14/2015 Staff Services Analyst - Senior 11/14/2015	JOB TITLE EFFDT PLAN ADMIN PLAN Secretary - Journey 11/14/2015 GNRL Secretary To County Counsel 11/14/2015 CONF Sheriff's Captain 02/07/2015 MGTS Sheriff's Lieutenant 02/07/2015 DSAS Sheriff-Coroner-Marshal 11/15/2014 EMGS Staff Services Analyst - II 11/14/2015 PROF Staff Services Analyst - Senior 11/14/2015 PROF	JOB TITLE PLAM GRADE Secretary - Journey 11/14/2015 GNRL 40 Secretary To County Counsel 11/14/2015 CONF 336 Sheriff's Captain 02/07/2015 MGTS S51 Sheriff's Lieutenant 02/07/2015 MGTS S50 Sheriff's Sergeant 02/07/2015 DSAS 754 Sheriff-Coroner-Marshal 11/15/2014 EMGS SH1 Staff Services Analyst - I 11/14/2015 PROF 214 Staff Services Analyst - Senior 11/14/2015 PROF 230	JOB TITLE EFFDT PLAN FLAN FLAN FLAN FLAN FLAN FLAN FLAN F	JOB TITLE EFFDT ADMINITY CRADE CLASS HOURLY RATE Secretary - Journey 11/14/2015 GNRL 40 C 17.1880 Secretary To County Counsel 11/14/2015 CONF 336 C 23.5950 Sheriff's Captain 02/07/2015 MGTS 551 C 51.2415 Sheriff's Lieutenant 02/07/2015 MGTS 550 C 45.7071 Sheriff's Sergeant 02/07/2015 DSAS 754 C 36.8649 Sheriff-Coroner-Marshal 11/15/2014 EMGS SH1 U 73.2180 Staff Services Analyst - I 11/14/2015 PROF 214 C 27.9975 Staff Services Analyst - Senior 11/14/2015 PROF 230 C 34.0314	Secretary - Journey 11/14/2015 20NF 21A 21 23 25 28 20NF 21 20NF 2	JOB TITLE ADMIN PLAN CRADE ROURLY RATE RURLY RATE PREME RATE Secretary - Journey 11/14/2015 GNRL 40 C 17.1880 20.8915 1,375.04 Secretary To Country Counsel 11/14/2015 CONF 336 C 23.5950 28.6801 1,887.60 Sheriff's Captain 02/07/2015 MGTS S51 C 51.2415 62.2903 4,099.32 Sheriff's Lieutenant 02/07/2015 MGTS S50 C 45.7071 55.6291 3,656.57 Sheriff's Sergeant 02/07/2015 DSAS 754 C 36.8649 44.7199 2,949.19 Sheriff-Coroner-Marshal 11/15/2014 EMGS SH1 U 73.2180 89.0049 5,857.44 Staff Services Analyst - II 11/14/2015 PROF 214 C 27.9975 34.0314 2,469.35 Staff Services Analyst - Senior 11/14/2015 PROF 230 C 34.0314 41.3653 2,722.51	Secretary - Journey 1/14/2015 1/14/2	ODE TITLE ADMIN 100 TITLE CLAS 100 TITLE HOURLY 100 TITLE BI-WEEK 12 TITLE RATE 12 TITLE MONTH 12	ODE TITLE ADMINI (DRIT) RADWIN (DRIT) ROURL (NEW PART) BAIL (NEW PART) BAIL (NEW PART) MONTH (NEW PART) NAME (NEW PART)

Use the following formulas to calculate

Annual, Monthly, and Bi-Weekly amounts:

Hrly Rate x 2080 = Annual

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Schedule of Classifications and Salary Grades for Classified & Unclassified Services

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Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1

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JOB CODE	JOB TITLE	EFFDT	SALAR ADMIN PLAN	Y GRADE	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM BI-WEEKL RATE	MINIMUM MONTHLY RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
12811	Storekeeper - Senior	11/14/2015	GNRL	61	С	20.4136	24.8122	1,633.09	1,984.98	3 3,538.36	4,300.78	42,460.29	51,609.38
19111	Student Intern	11/14/2015	UNCL	U10	U	11.4140	13.8734	913.12	1,109.8	7 1,978.43	2,404.72	23,741.12	28,856.67
14106	Student Legal Assistant	11/14/2015	UNCL	U00	U	18.9315	23.0115	1,514.52	1,840.9	2 3,281.46	3,988.66	39,377.52	47,863.92
19501	Supervisor - Board of Supervisors	01/01/2015	BOS	BD1	U	34.4976	34.4976	2,759.81	2,759.83	1 5,979.58	5,979.58	71,755.00	71,755.00
14207	Surveyor - Assistant	11/14/2015	PROF	234	С	35.7324	43.4331	2,858.59	3,474.6	5 6,193.62	7,528.40	74,323.39	90,340.85
14204	Surveyor - Associate	11/14/2015	PROF	246	С	41.3653	50.2800	3,309.22	4,022.40	7,169.99	8,715.20	86,039.82	104,582.40
14209	Surveyor - Senior	11/14/2015	PROF	258	С	47.8853	58.2050	3,830.82	4,656.40	8,300.12	10,088.87	99,601.42	121,066.40
11727	Tax Collections Officer	11/15/2014	MNGT	427	С	37.0200	45.0000	2,961.60	3,600.00	0 6,416.80	7,800.00	77,001.60	93,600.00
11740	Temporary Office Assistant	11/14/2015	UNCL	UA2	U	12.7345	12.7345	1,018.76	1,018.70	5 2,207.31	2,207.31	26,487.76	26,487.76
11510	Traffic Sign Maintenance Worker	11/14/2015	GNRL	73	С	22.5054	27.3556	1,800.43	2,188.4	5 3,900.94	4,741.64	46,811.23	56,899.65

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Schedule of Classifications and Salary Grades for Classified & Unclassified Services

Page No. 49 Run Date 11/24/2015 Run Time 13:26:03

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JOB CODE	JOB TITLE	EFFDT	SALARY ADMIN PLAN	GRADE	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM BI-WEEKLY RATE	MINIMUM MONTHLY RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
11511	Traffic Sign Maintenance Worker - Senior	11/14/2015	GNRL	85	С	24.8122	30.1603	1,984.98	2,412.82	2 4,300.78	5,227.79	51,609.38	62,733.42
13214	Traffic Sign Supervisor	11/14/2015	GNRL	97	С	27.3556	33.2517	2,188.45	2,660.14	4,741.64	5,763.63	56,899.65	69,163.54
13215	Traffic Sign Supervisor - Senior	11/14/2015	GNRL	109	С	30.1603	36.6599	2,412.82	2,932.79	5,227.79	6,354.38	62,733.42	76,252.59
14748	Training/Organization Development Analyst - I	11/15/2014	MNGT	413	С	32.2100	39.1600	2,576.80	3,132.80	5,583.07	6,787.73	66,996.80	81,452.80
14749	Training/Organization Development Analyst - II	11/15/2014	MNGT	422	С	35.2200	42.8100	2,817.60	3,424.80	6,104.80	7,420.40	73,257.60	89,044.80
14753	Training/Organization Development Analyst - Senior	11/15/2014	MNGT	432	С	38.9100	47.2800	3,112.80	3,782.40	6,744.40	8,195.20	80,932.80	98,342.40
14751	Training/Organization Development Manager	11/15/2014	MNGT	447	С	45.1600	54.9000	3,612.80	4,392.00	7,827.73	9,516.00	93,932.80	114,192.00
12840	Transfer Analyst - I	11/14/2015	GNRL	52	С	18.9496	23.0333	1,515.97	1,842.60	3,284.60	3,992.44	39,415.17	47,909.26
12841	Transfer Analyst - II	11/14/2015	GNRL	64	С	20.8915	25.3942	1,671.32	2,031.54	1 3,621.19	4,401.66	43,454.32	52,819.94
12843	Transfer Analyst - Senior	11/14/2015	GNRL	76	С	23.0333	27.9975	1,842.66	2,239.80	3,992.44	4,852.90	47,909.26	58,234.80

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Schedule of Classifications and Salary Grades for Classified & Unclassified Services

Page No. 50 Run Date 11/24/2015 Run Time 13:26:03

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JOB TITLE	EFFDT	SALARY ADMIN PLAN	grade	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM MINIMUM BI-WEEKLY MONTHLY RATE RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
Transportation Supervisor	11/14/2015	GNRL	82	С	24.1848	29.3969	1,934.78	2,351.75 4,192.03	5,095.46	50,304.38	61,145.55
Transportation System Supervisor - Senior	11/14/2015	GNRL	133	С	36.6599	44.5605	2,932.79	3,564.84 6,354.38	7,723.82	76,252.59	92,685.84
Treasurer - Tax Collector	11/15/2014	EMNS	E01	U	68.4200	83.1700	5,473.60	6,653.60 11,859.47	14,416.13	142,313.60	172,993.60
Treasurer - Tax Manager	11/15/2014	MNGT	453	U	47.9600	58.2900	3,836.80	4,663.20 8,313.07	10,103.60	99,756.80	121,243.20
Tree Maintenance Supervisor	11/14/2015	GNRL	97	С	27.3556	33.2517	2,188.45	2,660.14 4,741.64	5,763.63	56,899.65	69,163.54
Tree Maintenance Supervisor - Senior	11/14/2015	GNRL	109	С	30.1603	36.6599	2,412.82	2,932.79 5,227.79	6,354.38	62,733.42	76,252.59
Tree Trimmer	11/14/2015	GNRL	73	С	22.5054	27.3556	1,800.43	2,188.45 3,900.94	4,741.64	46,811.23	56,899.65
Tree Trimmer - Senior	11/14/2015	GNRL	85	С	24.8122	30.1603	1,984.98	2,412.82 4,300.78	5,227.79	51,609.38	62,733.42
Undersheriff	02/07/2015	MGTS	S53	U	66.7420	79.1999	5,339.36	6,335.99 11,568.61	13,727.98	138,823.36	164,735.79
Utility Operations Supervisor	11/14/2015	GNRL	121	С	33.2517	40.4177	2,660.14	3,233.42 5,763.63	7,005.74	69,163.54	84,068.82
	Transportation Supervisor Transportation System Supervisor - Senior Treasurer - Tax Collector Treasurer - Tax Manager Tree Maintenance Supervisor Tree Trimmer Tree Trimmer Undersheriff Utility Operations Supervisor	Transportation Supervisor 11/14/2015 Transportation System Supervisor - Senior 11/14/2015 Treasurer - Tax Collector 11/15/2014 Treasurer - Tax Manager 11/15/2014 Tree Maintenance Supervisor 11/14/2015 Tree Trimmer 11/14/2015 Tree Trimmer - Senior 11/14/2015 Undersheriff 02/07/2015	JOB TITLEADMIN PLANTransportation Supervisor11/14/2015GNRLTransportation System Supervisor - Senior11/14/2015GNRLTreasurer - Tax Collector11/15/2014EMNSTree Maintenance Supervisor11/15/2014MNGTTree Maintenance Supervisor - Senior11/14/2015GNRLTree Trimmer11/14/2015GNRLTree Trimmer - Senior11/14/2015GNRLUndersheriff02/07/2015MGTS	JOB TITLE PLAM GRADE Transportation Supervisor 11/14/2015 GNRL 82 Transportation System Supervisor - Senior 11/14/2015 GNRL 133 Treasurer - Tax Collector 11/15/2014 EMNS E01 Tree Maintenance Supervisor 11/14/2015 GNRL 97 Tree Maintenance Supervisor - Senior 11/14/2015 GNRL 109 Tree Trimmer 11/14/2015 GNRL 73 Tree Trimmer - Senior 11/14/2015 GNRL 85 Undersheriff 02/07/2015 MGTS S53	JOB TITLE EFFDT PLAN FLAN FLAN FLAN FLAN FLAN FLAN FLAN F	JOB TITLE EFFDT PLAN STAND	JOB TITLE ADDIT TITLE ADDIT TITLE CLAS PATE HOURLY RATE Transportation Supervisor 11/14/2015 GNRL 82 C 24.1848 29.3969 Transportation System Supervisor - Senior 11/14/2015 GNRL 133 C 36.6599 44.5605 Treasurer - Tax Collector 11/15/2014 MNGT 453 U 47.9600 58.2900 Tree Maintenance Supervisor 11/14/2015 GNRL 97 C 27.3556 33.2517 Tree Trimmer 11/14/2015 GNRL 73 C 22.5054 27.3556 Undersheriff 02/07/2015 MGTS S53 U 66.7420 79.1999	JOB TITLE ADMIN PLAN CRADE BORLY RATE BITME RATE Transportation Supervisor 11/14/2015 GNRL 82 C 24.1848 29.3969 1,934.78 Transportation System Supervisor - Senior 11/14/2015 GNRL 133 C 36.6599 44.5605 2,932.79 Treasurer - Tax Collector 11/15/2014 BMNS E01 U 68.4200 83.1700 5,473.60 Tree Maintenance Supervisor 11/14/2015 GNRL 97 C 27.3556 33.2517 2,188.45 Tree Maintenance Supervisor - Senior 11/14/2015 GNRL 109 C 30.1603 36.6599 2,412.82 Tree Trimmer 11/14/2015 GNRL 109 C 30.1603 36.6599 2,412.82 Undersheriff 02/07/2015 GNRL 87 C 22.5054 27.3556 1,800.43	Part Part	OBE TITLE ADMIN TOUR TITLE CLAS PATE (AST) HOURTY RATE (AST) BI-WEEK LY RATE (AST) NON-THE RATE (AST) MONTH RATE (AST) MONTH RATE (AST) PRINT TITLE (AST) PRINT TI	OBS TITLE ADMIN 100 PLAN CARD 100 PLAN CARD 100 PLAN CARD 100 PLAN PACE

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Schedule of Classifications and Salary Grades for Classified & Unclassified Services

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13519	Utility Program Manager	11/15/2014	MNGT	452	С	47.4800	57.7000	3,798.40	4,616.00 8,229.87	10,001.33	98,758.40	120,016.00
11307	Utility Service Worker	11/14/2015	GNRL	82	С	24.1848	29.3969	1,934.78	2,351.75 4,192.03	5,095.46	50,304.38	61,145.55
11301	Utility Service Worker - Senior	11/14/2015	GNRL	97	С	27.3556	33.2517	2,188.45	2,660.14 4,741.64	5,763.63	56,899.65	69,163.54
13103	Utility Service Worker - Supervising	11/14/2015	GNRL	109	С	30.1603	36.6599	2,412.82	2,932.79 5,227.79	6,354.38	62,733.42	76,252.59
14315	Utilization Review/Quality Assurance Coordinator	11/14/2015	GNRL	109	С	30.1603	36.6599	2,412.82	2,932.79 5,227.79	6,354.38	62,733.42	76,252.59
19913	Veteran Services Officer	11/15/2014	ADHD	600	U	35.2000	42.7800	2,816.00	3,422.40 6,101.33	7,415.20	73,216.00	88,982.40
12850	Victim/Witness Advocate - I	11/14/2015	GNRL	55	С	19.4410	23.6310	1,555.28	1,890.48 3,369.77	4,096.04	40,437.28	49,152.48
12851	Victim/Witness Advocate - II	11/14/2015	GNRL	67	С	21.4343	26.0530	1,714.74	2,084.24 3,715.28	4,515.85	44,583.34	54,190.24
12852	Victim/Witness Advocate - Senior	11/14/2015	GNRL	79	С	23.6310	28.7236	1,890.48	2,297.89 4,096.04	4,978.76	49,152.48	59,745.09
13404	Victim/Witness Supervisor	11/14/2015	GNRL	91	С	26.0530	31.6677	2,084.24	2,533.42 4,515.85	5,489.07	54,190.24	65,868.82

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Annual / 26 = Bi-Weekly

Schedule of Classifications and Salary Grades for Classified & Unclassified Services

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-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA)

-Longevity Pay B = 5% (20 years of service for DSA)

-Confidential Pay = 3.5% (Positions which have been designated as confidential)

Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay: Longevity Pay A = Base Hourly Rate (BHR) x 1.05

Longevity Pay B = BHR x 5% = Result 1

BHR x 5% = Result 2

BHR + Result 1 + Result 2

Confidential Pay = BHR \times 1.035

Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1

BHR x 3.5% = Result 2

BHR + Result 1 + Result 2

JOB CODE	JOB TITLE	EFFDT	SALARY ADMIN PLAN	grade	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM BI-WEEKL RATE	MINIMUM Y MONTHLY RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
12563	Vital Statistics Technician - I	11/14/2015	GNRL	52	С	18.9496	23.0333	1,515.97	1,842.6	6 3,284.60	3,992.44	39,415.17	47,909.26
12564	Vital Statistics Technician - II	11/14/2015	GNRL	64	С	20.8915	25.3942	1,671.32	2,031.5	4 3,621.19	4,401.66	43,454.32	52,819.94
11745	W-2 Volunteer - Volunteers Paid Over \$600 in CY	12/03/2011			0								
11455	Waste Disposal Site Attendant	11/14/2015	GNRL	52	С	18.9496	23.0333	1,515.97	1,842.6	6 3,284.60	3,992.44	39,415.17	47,909.26
11456	Waste Disposal Site Attendant - Senior	11/14/2015	GNRL	64	С	20.8915	25.3942	1,671.32	2,031.5	4 3,621.19	4,401.66	43,454.32	52,819.94
13106	Waste Disposal Site Supervisor	11/14/2015	GNRL	76	С	23.0333	27.9975	1,842.66	2,239.8	0 3,992.44	4,852.90	47,909.26	58,234.80
11312	Wastewater Laboratory Technician	11/14/2015	GNRL	85	С	24.8122	30.1603	1,984.98	2,412.8	2 4,300.78	5,227.79	51,609.38	62,733.42
11302	Wastewater Plant Operator - II	11/14/2015	GNRL	82	С	24.1848	29.3969	1,934.78	2,351.7	5 4,192.03	5,095.46	50,304.38	61,145.55
11306	Wastewater Plant Operator - III	11/14/2015	GNRL	97	С	27.3556	33.2517	2,188.45	2,660.1	4 4,741.64	5,763.63	56,899.65	69,163.54
11309	Wastewater Plant Operator - Supervising	11/14/2015	GNRL	109	С	30.1603	36.6599	2,412.82	2,932.7	9 5,227.79	6,354.38	62,733.42	76,252.59

Schedule of Classifications and Salary Grades for Classified & Unclassified Services

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Use the following formulas to calculate Annual, Monthly, and Bi-Weekly amounts: Hrly Rate x 2080 = Annual Annual / 12 = Monthly Annual / 26 = Bi-Weekly

-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA)

-Longevity Pay B = 5% (20 years of service for DSA)

-Confidential Pay = 3.5% (Positions which have been designated as confidential)

Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay: Longevity Pay A = Base Hourly Rate (BHR) x 1.05

Longevity Pay B = BHR x 5% = Result 1

BHR x 5% = Result 2 BHR + Result 1 + Result 2

Confidential Pay = BHR \times 1.035

Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1

BHR x 3.5% = Result 2

BHR + Result 1 + Result 2

JOB CODE	JOB TITLE	EFFDT	SALARY ADMIN PLAN	(GRADE	CLASS	MINIMUM HOURLY RATE			MAXIMUM BI-WEEKLY RATE	MINIMUM MONTHLY RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
11300	Wastewater Plant Operator - Trainee	11/14/2015	GNRL	70	С	21.9368	26.6642	1,754.94	2,133.14	3,802.38	4,621.80	45,628.54	55,461.54
11315	Watershed Coordinator	11/14/2015	UNCL	U25	U	37.5190	45.6049	3,001.52	3,648.39	6,503.29	7,904.85	78,039.52	94,858.19
14805	Wildlife Specialist	11/14/2015	GNRL	73	С	22.5054	27.3556	1,800.43	2,188.45	3,900.94	4,741.64	46,811.23	56,899.65